



PRESS RELEASE

RESOLUTIONS OF THE BOARD OF DIRECTORS OF GUALA CLOSURES S.P.A.

GABRIELE DEL TORCHIO APPOINTED AS CHAIRMAN AND CEO

- The Board of Directors of Guala Closures has appointed Gabriele Del Torchio as Chairman and CEO
- Appointed the members of the Board of Directors Internal Committees
- Verified the independence requirements of n. 3 (three) Directors and all members of the Board of Statutory Auditors

Alessandria, April 30, 2021 – At the end of the Shareholders' Meeting of Guala Closures S.p.A. ("**Guala Closures**" or the "**Company**") held today, the newly elected Board of Directors met and appointed Gabriele Del Torchio as Chairman of the Board of Directors and CEO.

The Board of Directors thanks the previous Chairman and CEO of the Company, Marco Giovannini, for his work and commitment over the long years at the head of the Company, during which Guala Closures has become a worldwide leader.

The Board of Directors, on the basis of the statements made by the Directors and the information available to the Company, has ascertained for the Directors Marina Brogi, Chiara Palmieri and Raffaella Viscardi the existence of the independence requirements of which: (i) article 148, paragraph 3, of the Italian Legislative Decree n. 58/98 (the "**TUF**"), as referred to in article 147-*ter*, paragraph 4, of the TUF; (ii) article 2 of the corporate governance code of listed companies, to which the Company adheres (the "**Corporate Governance Code**"). Therefore, 3 (three) Directors out of 9 (nine) qualify as independent pursuant to the provisions of the TUF and the Corporate Governance Code.

The Board of Directors then appointed the following Board of Directors Internal Committees:

- Control, Risks and Sustainability Committee, which has also been assigned the functions of Related Parties Committee, composed of the Directors Marina Brogi (President), Chiara Palmieri and Raffaella Viscardi, all non-executive and independent;
- Remuneration and Nomination Committee, composed of the Directors Chiara Palmieri (President),
 Marina Brogi and Dante Razzano, all non-executive and mostly independent.

The composition of both Committees reflects the requirements of the Corporate Governance Code.

Guala Closures S.p.A. www.gualaclosures.com





The Board of Directors has also: (i) appointed Marina Brogi as Lead Independent Director, *and* (ii) confirmed Anibal Diaz Diaz as Manager in charge of financial reporting pursuant to article 154-*bis* of the TUF.

The Board of Directors has also determined in Euro 35,000 the annual gross compensation due to each member of the Board of Directors, without prejudice to the competence of the Board to determine a further compensation for Directors with particular positions in accordance with the Articles of Association and with the provisions of art. 2389, paragraph 3 of the Italian Civil Code.

Finally, the Board of Directors has appointed, as members of the Supervisory Body, Roberta Battistin (as President) and Ascensionato Carnà.

At the end of the Shareholders' Meeting, the Board of Statutory Auditors of Guala Closures also met, which, on the basis of the statements made by the Statutory Auditors and the information available to the Company, ascertained for all the members of the supervisory body the existence of the independence requirements referred to: (i) article 148, paragraph 3, of the TUF; and (ii) article 2 of the Corporate Governance Code. The results of these evaluations were promptly transferred to Guala Closures Board of Directors.

Guala Closures Group

Guala Closures Group has more than 4,850 employees and operates in 5 continents through 30 production plants and markets its products in over 100 countries. The Group sells over 17.3 billion closures each year with a 2020 turnover of 572 million Euros. Thanks to a policy of continuous business development and technological innovation, the Group is recognized as a global benchmark in the production of alcohol safety closures and is a leading manufacturer of aluminium closures for spirits, wines and beverages.

From August 2018, Guala Closures S.p.A. has been listed on the STAR segment of the Italian Stock Exchange, entering the FTSE Italia Mid Cap index in September 2019.

Find out more on <u>www.gualaclosures.com</u>

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