PROXY/SUB-PROXY FORM TO THE APPOINTED REPRESENTATIVE FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING pursuant to article 135-novies of Legislative Decree No. 58/1998

In accordance with Article 106, paragraph 4, Decree Law no. 18 of 17 March 2020 converted with modifications by Law 24th April 2020 no. 27 and as extended by effect of paragraph 6 of art. 3, D.L. 183/2020, the participation in the Shareholders' Meeting of those who have the right to vote, is allowed exclusively through the Appointed Representative pursuant to Article 135-undecies of Legislative Decree no. 58/1998. Pursuant to the abovementioned Decree, the Appointed Representative may also be granted proxies and/or sub-proxy pursuant to Article 135-novies of Legislative Decree no. 58/1998 ("TUF"), as an exception to Article 135-undecies, paragraph 4, of the TUF, by signing this proxy form

Declaration of the Appointed Representative - Spafid declares that it has no own interest in the proposed resolutions being voted upon. However, in view of (i) the contractual relations existing between SPAFID and the Company with regard, in particular, to the provision of technical assistance in shareholders' meeting and additional services, as well as (ii) the existence of fiduciary mandates by virtue of which Spafid could hold participations in the Company on behalf of its customers, on a fiduciary basis, in relation to which it will exercise the right to vote at the Shareholders' Meeting on the basis of specific instructions issued by the fiduciaries in order to avoid any subsequent disputes about the supposed existence of circumstances able to create a conflict of interest under Article 135-decies, paragraph 2, f) of Legislative Decreate a conflict of interest under Article 136-decies, paragraph 2, of the delegating party does not provide specific instructions for such cases by indicating them in the appropriate boxes, the instructions provided shall be deemed to be confirmed as far as possible. If it is not possible to vote according to the instructions provided, Spafid will abstain on such matters. In any case, in the absence of voting instructions on some of the items on the agenda, Spafid will not vote for such items.

With reference to the **Ordinary General Meeting of Guala Closures S.p.A.** to be held at the company registered office in frazione Spinetta Marengo, Via Rana 10/12 Z.I. D 6, 15122 Alessandria Italy, **on 30 April 2021, at 10.00 a.m., by single call**, as set forth in the notice of the shareholders' meeting published on the Company's website at <a href="www.gualaclosures.com">www.gualaclosures.com</a>, in the section "Investor Relations - Governance - Shareholders' Meeting 20 April 2021" on 19 March 2021, and, in abridged form, in the Italian daily newspaper "IlSole24ore" on 19 March 2021.and having regard to the Reports on the items on the Agenda made available by the Company(§)

Please note: This form may be subject to change following any Integration of the agenda of the shareholders' meeting and presentation of new proposed resolutions pursuant to Article 126-bis Legislative Decree 58/1998, or individual proposed resolutions, in accordance with the terms and procedures indicated in the Notice of Call.

### **PROXY FORM**

Complete with the information requested at the bottom of the form (§)

I, the undersigned (party signing the proxy)	(Name and Surname) (*)	
Born in (*)	On (*)	Tax identification code or other identification if foreign (*)
Resident in (*)	Address (*)	
Phone No. (**)	Email (**)	
Valid ID document (type) (*) (to be enclosed as a copy)	Issued by (*)	No. (*)

(§) The Company will process the personal data in accordance with the information attached.

(\*) Mandatory. (\*\*) It is recommended to fill.

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in quality of (tick the b	pox that interests you) (*)			
shareholder with	the right to vote OR IF DIFFERENT F	ROM THE SHARE HOLDER		
		n powers (copy of the documentation of the powers of re		
☐ pledge ☐ bear	rer $\square$ usufructuary $\square$ custodian $\square$ man	ager $\square$ other (specify)		
	Name Surname / Denomination (*)			
(complete only if the shareholder is			Tax identification code or oth	 ner identification if foreign (*)
different from the	Born in (*)	On (*)		
proxy signatory)	Registered office / Resident in (*)			
Related to				
		Registrated in the securities account (1) n.	at the custodian	ABI CAB
No. (*)	shares Guala Closures - ISIN			
referred to the comm	nunication (pursuant to art. 83-sexies Legislat	ive Decree n. 58/1998) (2) No	Supplied by the intermediary:	
	-			
(to be filled in with in	nformation regarding any further communica	tions relating to deposits)		
	EGATES SOCIETÀ PER AMMINISTRAZIONI FIDU ng indicated above as per the instructions pr	CIARIE SPAFID S.P.A. ("SPAFID"), with registered office in	n Milan, Tax Code no. 00717010151,	o participate and vote in the
DECLARES Meetin	ng indicated above as per the instructions pr	ovided below.		
		entative might contain voting instructions even only in resp	ect of some resolution proposals in the	agenda and that in this case,
	pressed for the sole proposals in respect of whe	nch instructions have been granted; articipation in the Meeting as indicated above;		
	easons for incompatibility or suspension of the			
- (in the case of sub-	delegation) to be in possession of the original	Is of the proxy forms conferred on him/her and to keep the	em for one year available for possible	verification.
AUTHORIZE Spafid ar	nd the Company to the treatment of his/her/	ts personal data for the purposes and under the terms and	d conditions specified in the attached	information document.
•				
(Plc	ace and Date) *	ignature) *		

VOTING INSTRUCTIONS intended for the Appointed Repres	entative only - Tick the relevant boxes				
The undersigned (3) (Personal detail	ils)				
(indicate the holder of the right to v name and surname / denomination					
	accordance with the voting instructions given below Z.I. D 6, 15122 Alessandria - Italy, on 30 April 2021, at 1		ures to be held at t	he company registe	red office in frazione
	RESOLUT	IONS SUBJECT TO VOTING			
	at 31 December 2020, Directors' Report on O tatements as at 31 December 2020 and of the N 2016.				
Proposal of the Board of Direc	tors	Tick only one box	☐ In Favour	☐ Against	☐ Abstain
If circumstances occur which are	unknown or in the event of a vote on amendments o	r additions to the resolutions submitted to the	meeting		
Tick only one box		Modify the instruction	s (express preferenc	ce)	
$\square$ confirms the instructions	$\square$ revokes the instructions	□ In Favour:		_ 🗆 Against	□ Abstain
2 Resolutions relating to the all	location of the result for 2020 financial period.				
Proposal of the Board of Direc	tors	Tick only one box	☐ In Favour	☐ Against	☐ Abstain
If circumstances occur which are	unknown or in the event of a vote on amendments o	r additions to the resolutions submitted to the	meeting		
Tick only one box		Modify the instructions	express preference		
$\square$ confirms the instructions	$\square$ revokes the instructions	□ In Favour :		□ Against	□ Abstain

3 Report on the remuneration p	olicy and on the remuneration paid pursuant to	o art. 123-ter, paragraphs 3-bis and 6 of I	Legislative Decre	e no. 58 dated 24 l	February 1998:
<ul><li>a. Binding resolution on the first 1998;</li></ul>	section regarding the remuneration policy pre	pared pursuant to art. 123-ter, paragrap	h 3, of Legislative	Decree no. 58 dat	ed 24 February
Proposal of the Board of Direct	ors	Tick only one box	☐ In Favour	☐ Against	☐ Abstain
If circumstances occur which are u	nknown or in the event of a vote on amendments or	additions to the resolutions submitted to the	meeting		
Tick only one box		Modify the instructions	s (express preferenc	ce)	
$\square$ confirms the instructions	$\square$ revokes the instructions	□ In Favour:		_ 🗆 Against	□ Abstain
b. Non-binding resolution on th	ne second section on remuneration paid prepa	red pursuant to art. 123-ter, paragraph 4	, of Legislative De	ecree no. 58 dated	24 February 1998;
Proposal of the Board of Direct	ors	Tick only one box	☐ In Favour	☐ Against	☐ Abstain
If circumstances occur which are u	nknown or in the event of a vote on amendments or	additions to the resolutions submitted to the	meeting		
Tick only one box		Modify the instructions	(express preference	e)	
$\square$ confirms the instructions	$\square$ revokes the instructions	□ In Favour :		□ Against	□ Abstain

4. Appointment of the Board of	Directors, related and consequent resolutio	ns:				
a. Determination of the numbe	r of members of the next Board of Directors;					
Proposal of the Board of Directors			one 🗆 In Favour	☐ Against	☐ Abstain	
If circumstances occur which are u	unknown or in the event of a vote on amendment	ts or additions to the resolutions submitted	to the meeting			
Tick only one box  Modify the instructions (express preference)						
☐ confirms the instructions	revokes the instructions	□ In Favour:		□ Against	□ Abstain	
b. Determination of the term of	office of the next Board of Directors;					
Proposal of the Board of Direct	rors	Tick only box	one 🗆 In Favour	$\square$ Against	☐ Abstain	
If circumstances occur which are u	unknown or in the event of a vote on amendment	ts or additions to the resolutions submitted	to the meeting			
Tick only one box		Modify the instruct	ions (express preference)			
☐ confirms the instructions	☐ revokes the instructions	□ In Favour:		□ Against	□ Abstain	

c. Appointment of the members of the next Board of Directors;							
Indicate the number of the chosen or opposed/abstained list with reference to all lists							
List No. 1 submitted by Special Packaging Solutions Investments S.à.r.l.  Tick only one box  □ List No. 1 List No. 2 □ Against							
List No. 2 submitted by GCL H	oldings	ONE DOX			-		
If circumstances occur which are unknown or in the event of a vote on amendments or additions to the resolutions submitted to the meeting							
Tick only one box  Modify the instructions (express preference)							
$\square$ confirms the instructions	revokes the instructions	□ In Favou	r:		□ Against	□ Abstain	
d. Determination of the remuneration of the members of the next Board of Directors;							
d. Determination of the remur	neration of the members of the next Board of Director	s;					
d. Determination of the remur Proposal of the Board of Direct			Tick only one box	☐ In Favour	☐ Against	☐ Abstain	
Proposal of the Board of Direc			box		☐ Against	☐ Abstain	
Proposal of the Board of Direc	ctors	itions to the resolutions s	box ubmitted to the r		☐ Against	☐ Abstain	

5 Appointment of the Board	of Statutory Auditors, related and consequent resolution	ns:			
a. Appointment of three star	nding auditors, two alternate auditors;				
Indicate the number of the	chosen or opposed/abstained list with reference to all I	ists			
List No. 1 presentata dall'azi	onista Special Packaging Solutions Investments S.à.r.l.	Tick only one box List N	o.1 🔲 List No. 2	☐ Against	☐ Abstain
List No. 2 presentata dall'azi	onista GCL Holdings				
If circumstances occur which a	re unknown or in the event of a vote on amendments or addit	tions to the resolutions submitted to the	e meeting		
Tick only one box		Modify the instructions (exp	oress preference)		
$\square$ confirms the instructions	revokes the instructions	□ In Favour:		□ Against	□ Abstain
b. Appointment of the Chai	rman of the Board of Statutory Auditors;				
Item not put to the vote pur	suant to Article 17.8 of the Articles of Association as "the	e Minority Auditor shall chair the Bo	oard of Statutory Au	uditors".	
c. Determination of the rem	uneration of the members of the next Board of Statutory	Auditors.			
Proposal of the Board of Dire	ectors	Tick only one box	$\square$ In Favour	☐ Against	☐ Abstain
If circumstances occur which a	re unknown or in the event of a vote on amendments or addit	tions to the resolutions submitted to the	emeeting		
Tick only one box		Modify the instructions (e	express preference)		
$\square$ confirms the instructions	$\square$ revokes the instructions	□ In Favour :		□ Against	□ Abstain
•					
(Place and Do	rte) * (Signature) *				

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# **DIRECTORS' LIABILITY ACTION**

In case of vote on a directors' liability action pursuant to art. 2393, paragraph 2, of the civil code, proposed by the shareholders on the occasion of the approval of the financial statements, the undersigned appoints the Appointed Representative to vote as follows:

Tick only one box	$\square$ In Favour	$\square$ Against	☐ Abstain	
_				
	(Place and Date) *		(Signature) *	

PROXY/SUB-PROXY FORM TO THE APPOINTED REPRESENTATIVE FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING pursuant to article 135-novies of Legislative Decree No. 58/1998

#### INSTRUCTIONS FOR THE FILLING AND SUBMISSION

# The person entitled to do so must request the depositary intermediary to issue the communication for participation in the shareholders' meeting referred to the Art. 83-sexies, Legislative Decree 58/1998)

- The proxy must be dated and signed by the delegating party.
- Representation may be conferred only for single meetings, with effect also for subsequent calls.
- In the case of co-ownership of shares, the proxy must always be issued with the signature of all the co-owners.
- (1) Indicate the number of the securities custody account and the denomination of the depositary intermediary. The information can be obtained from the account statement provided by the intermediary.
- (2) Indicate the Communication reference for the Meeting issued by the depositary intermediary upon request from the person entitled to vote.
- (3) Specify the name and surname/denomination of the holder of voting rights (and the signatory of the Proxy Form and voting instructions, if different).

The proxy with the relating voting instructions shall be received together with:

- a copy of an identification document with current validity of the proxy grantor or
- in case the proxy grantor is a legal person, a copy of an identification document with current validity of the interim legal representative or other person empowered with suitable powers, together with adequate documentation to state its role and powers,

(in the event of a sub-proxy, the following must be sent to the Appointed Representative as an annex to the sub-proxy form: i) the documentation indicated in the preceding paragraph, referring to both the holder of the voting right and his/her proxy; ii) a copy of the proxy issued by the holder of the voting right to his/her proxy)

by one of the following alternative methods:

- i) transmission of an electronically reproduced copy (PDF) to the certified email address <u>assemblee@pec.spafid.it</u> (subject line "Proxy for Guala Closures 2021 Shareholders' Meeting") from one's own certified email address (or, failing that, from one's own ordinary email address, in which case the proxy with voting instructions must be signed with a qualified or digital electronic signature);
- ii) transmission of the original, by courier or registered mail with return receipt, to the following address: Spafid S.p.A., Foro Buonaparte 10, 20121 Milan (Ref. "Proxy for Guala Closures 2021 Shareholders' Meeting"), sending a copy reproduced electronically (PDF) in advance by ordinary e-mail to assemblee@pec.spafid.it (subject line: "Proxy for Guala Closures 2021 Shareholders' Meeting")

The proxy must be received no later than 6:00 p.m. on the day before the date of the meeting (and in any case before the opening of the meeting). The proxy pursuant to art. 135-novies, Legislative Decree no. 58/1998 and the related voting instructions may always be revoked within the aforesaid deadline.

N.B. For any additional clarification regarding the issue of proxies (and in particular regarding how to complete and send the proxy form and voting instructions), authorized to participate in the general meeting can contact Spafid S.p.A. by email to the following address <u>confidential@spafid.it</u> or by phone at the following telephone numbers (+39) 02.80687319 – 02.80687335 (during open office hours from 9:00 a.m. to 5:00 p.m.).

PROXY/SUB-PROXY FORM TO THE APPOINTED REPRESENTATIVE FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING pursuant to article 135-novies of Legislative Decree No. 58/1998

### INFORMATION NOTICE PURSUANT TO ARTICLES 13 AND 14 OF REGULATION EU 2016/679 AND CURRENT NATIONAL LEGISLATION ON PROTECTION OF PERSONAL DATA

Pursuant to Regulation EU 2016/679 (hereinafter "GDPR Regulation" or "GDPR") and current national legislation on data protection (hereinafter, together with GDPR, "Privacy Legislation"), Spafid S.p.A. with registered office in Milan, Via Filodrammatici 10 (hereinafter the "Company" or "the Controller") as data controller, is required to an information notice on the use of personal data.

#### a) Purpose of the processing and why your personal data is required

All personal data are processed, in compliance with legal provisions and privacy obligations, for activities strictly connected and necessary for the following purposes: (i) purposes that are strictly connected and functional to the execution of contractual obligations, arising from the mandate conferred by the Delegator (or his representative) to the Appointed Representative, concerning representation at the Shareholders' Meeting and the expression of the vote; (ii) purposes connected with law obligations, regulations, European laws, and instructions from competent Authorities or Supervisory and control or bodies. The provision of personal data for such purposes is mandatory. Failure to provide your data will make it impossible for the Company to allow the delegate to participate in the Shareholders' Meeting.

#### b) Legal ground

Legal ground is compliance with laws, execution of contractual obligations or express consent of the data subject.

#### c) Processing logics

The processing of your personal data will take place in compliance with the provisions of the Privacy Law, by means of paper, computer or telematic tools, with logic strictly related to the purposes indicated and, in any case, with methods suitable to guarantee security and confidentiality in accordance with the Privacy Law.

#### d) Categories of data processed

In relation to the purposes described above, the Company processes Your personal data (such as i.e. name, surname, address, telephone number, email address, date of birth, identity card, fiscal code, nationality).

#### e) Communication and dissemination of data

In order to achieve the purposes listed under letter a), Your personal data will be communicated to the Company employees acting as autorhized encharged of processing. Moreover, your data may be communicated to: a) other Group companies and to subjects that provide support services for the execution of the contract; b) the Issuer of financial instruments in relation to which proxy is conferred, for the fulfilments inherent to representation in the shareholders' meeting and the expression of the vote, the recording and updating of the shareholders' register; c) other subjects, in fulfilment of an obligation of law, regulation or Community legislation, or on the basis of provisions given by Authorities legitimated to do so by law or by supervisory and control bodies. A full and updated list of Group Companies and/or third parties that might receive Your personal data is available at <a href="https://www.spafid.it">www.spafid.it</a> - "Privacy" section.

Your personal data might be transmitted outside the European Union only following an adequacy decision by the European Commission or in presence of adequate safeguards under Privacy Regulation (including binding corporate rules and standard data protection clauses). Personal data processed by the Company are not subject to dissemination.

#### f) Data retention

In accordance with the principles of proportionality and necessity, personal data will be stored in a form that allows the data subject identification for a period of time not exceeding the achievement of the purposes for which they where processed, therefore taking into account:

- the need to continue to retain personal data collected for the purpose of offering the services agreed with the user or protecting the legitimate interest of the Controller, as described in the abovementioned purposes, the existence of specific regulatory or contractual obligations that require data processing and retention for specific periods of time. The Company adopts reasonable measures to guarantee that incorrect personal data are corrected or deleted.

#### g) Rights of the data subject

Data subjects have the right at any time to obtain from the Controller confirmation as to whether personal data concerning him or her are being processed, and to know the content and source, verify their accuracy or request their integration or update, or correction (artt. 15 and 16 of GDPR).

Moreover, data subjects have the right to request erasure, restriction of processing, withdrawal of consent, data portability and to complain with the supervisory authority and to oppose themselves in any case, on legitimate grounds, to their processing (art. 17 et seq. of GDPR). These rights may be exercised by written communication accompanied by a valid identity document of the person concerned to be sent to: privacy emittenti@spafid.it. The Controller, directly or through designated units, shall process your request and provide you, without undue delay, with the information on the action taken in respect of your request.

#### h) Controller and Data Protection Officer

The data controller is Società per Amministrazioni Fiduciarie "Spafid" S.p.A. with Headquarters at 10, Via Filodrammatici, Milan. Spafid has designated the Group's Data Protection Officer as the Data Protection Officer may be contacted at the following addresses:

- DPO.mediobanca@mediobanca.com
- dpomediobanca@pec.mediobanca.com

Società per Amministrazioni Fiduciarie "SPAFID" S.p.A.

PROXY/SUB-PROXY FORM TO THE APPOINTED REPRESENTATIVE FOR REPRESENTATION AT THE SHAREHOLDERS' MEETING pursuant to article 135-novies of Legislative Decree No. 58/1998

Information notice pursuant to Articles 13 and 14 of Regulation (EU) 2016/679 and the existing national regulations on the protection of personal data Pursuant to Regulation (EU) 2016/679 (the "GDPR Regulation", or the "GDPR") and the existing national regulations on personal data protection (jointly with the GDPR, the "Privacy Regulations"), Guala Closures S.p.A., with registered office in Via Rana 12, Spinetta Marengo, Alessandria, in its capacity as data controller, is bound to provide disclosure on its use of personal data.

### a) Purpose on the processing and why your personal data is required.

All personal data is processed and collected, in compliance with the provisions of the law and obligations to confidentiality, in order to ensure that the general meeting is regularly constituted, to ascertain the identity of the parties concerned and establish the legitimacy of their participation, and to meet any additional statutory obligations and formalities with respect to the meeting and to the company obligations. The provision of such data for these purposes is mandatory. Failure to provide such data shall result in not being admitted to participate in the meeting.

### b) Legal ground

The legal ground is compliance with the law (in particular Articles 2370 et seq. of the Italian Civil Code) and the obligations deriving from and/or relating to it.

# c) Means of processing

Your personal data, or the personal data referring to third parties (such as proxies or their replacements) provided by you (the "Personal Data"), shall be processed in accordance with the Privacy Regulations, using paper-based, IT or electronic tools, based on criteria which are strictly related to the purposes described, and without prejudice to the foregoing, via methods which are suitable to ensure the security and confidentiality of the data as required by the Privacy Regulations. In the course of the general meeting, data is also processed by means of an audio/video recording system for the sole purpose of facilitating the drawing up of the minutes for the meeting itself.

### d) Data categories processed

In relation to the purposes described above, the Company processes your personal data, (such as your name, surname, address, date of birth, ID card and tax registration number).

## e) Disclosure and transmission of data

In order to pursue the purposes described under the foregoing letter a), your Personal Data will be known by those of the Company's employees who operate as persons appointed and/or authorized to process Personal Data. Your Personal Data may also be disclosed to: 5 a) the required parties, in order to meet the obligations incumbent on the Company under legal and/or regulatory requirements and/or otherwise deriving from EU regulations; b) the persons appointed and/or authorized to process Personal Data employed in the Corporate Affairs area, and to the Company's management and supervisory bodies; c) the persons appointed and/or authorized to process Personal Data employed by Spafid S.p.A., the company operating as Processor.

#### f) Data retention

All Personal Data shall be retained, together with the documents produced in the general meeting, by the Company for the purpose of documenting the events recorded in the minutes. In accordance with the principles of proportionality and necessity, Personal Data shall be stored in a form that allows the Data Subject to be identified for a period of time not exceeding the purposes for which they are being processed. The audio/video recordings referred to above shall be destroyed once the minutes of the meeting have been completed.

#### g) Rights of Data Subjects

The parties to which the Personal Data refers are entitled at any time to obtain confirmation of the existence or otherwise of such data and to know its content and origin, to check its accuracy or ask for it to be supplemented, updated or rectified (Articles 15 and 16 of the GDPR). Furthermore, Data Subjects are entitled to request that their data be erased, its processing limited, to request data portability and make complaints to the regulatory authority or oppose the processing of their data for legitimate reasons (cf. Articles 17 et seq. of the GDPR). Such rights may be exercised by sending notice in writing to the following email address: irgualaclosures@legalmail.it. The Data Controller, inter alia through the appointed units, shall take steps to deal with your request and provide you with information regarding the action taken in response to your request without undue delay.

#### h) Controller and Data Protection Officer

The Controller for the data processing is Guala Closures S.p.A., with registered office in Via Rana 12, Spinetta Marengo, Alessandria, on its legal representative.