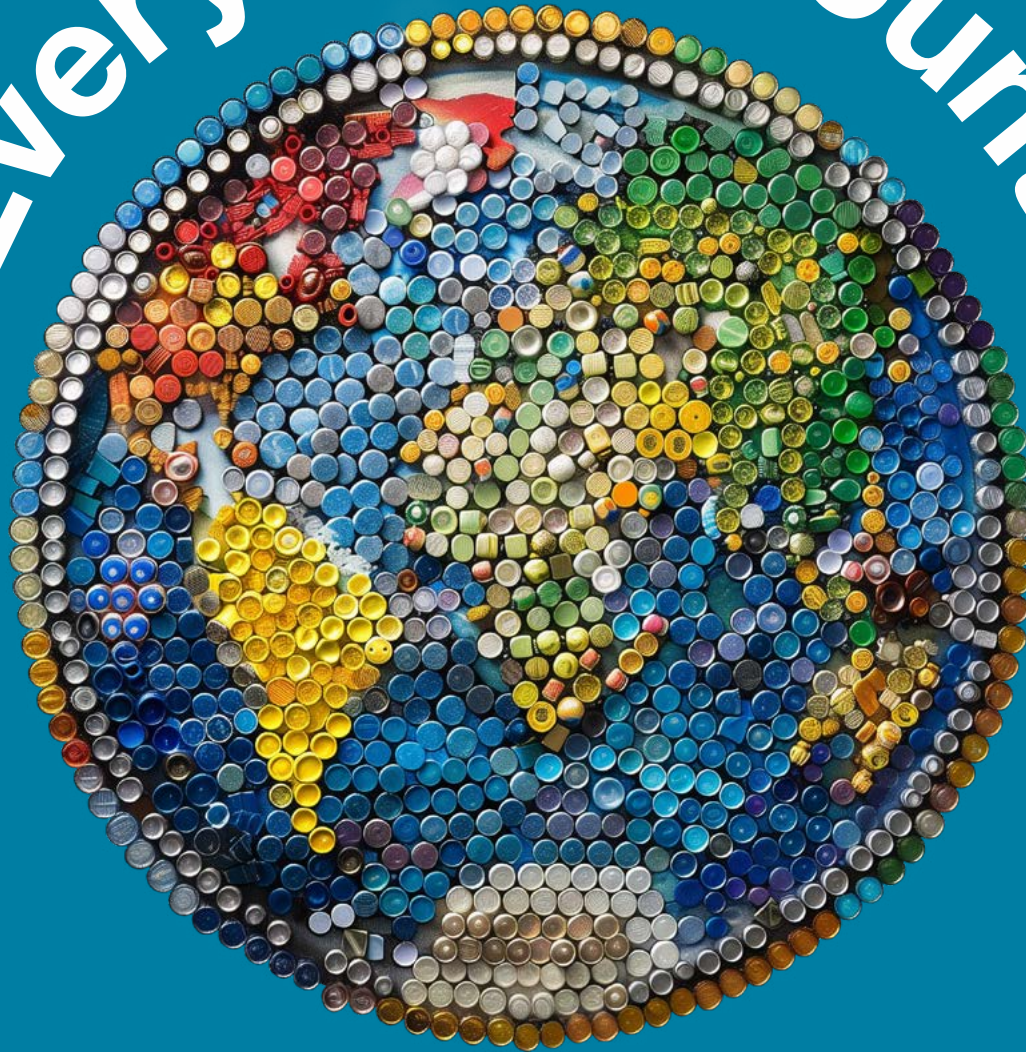


Every drop counts

Sustainable
Together 2030



2023 ESG Overview



**Watch the video
Learn what we
have accomplished
in 2023**

Note:

The reporting boundary considered to prepare the sustainability report includes the parent company (Guala Closures S.p.A) and fully consolidated subsidiaries with production sites, with the exception of the plants of:

- Labrenta Brazil, closed in December 2023;
- Guala Closures Anacorks and the three Chinese sites of Guala Closures Fengyi (Yibin, Luzhou and Guizhou), acquired in September 2023.

The plants included for social and environmental data reporting total 29 and are shown in Table 40 of the 2023 Sustainability Report, while the scope of economic data coincides with that of the 2023 Consolidated Financial Statements.

Every drop counts

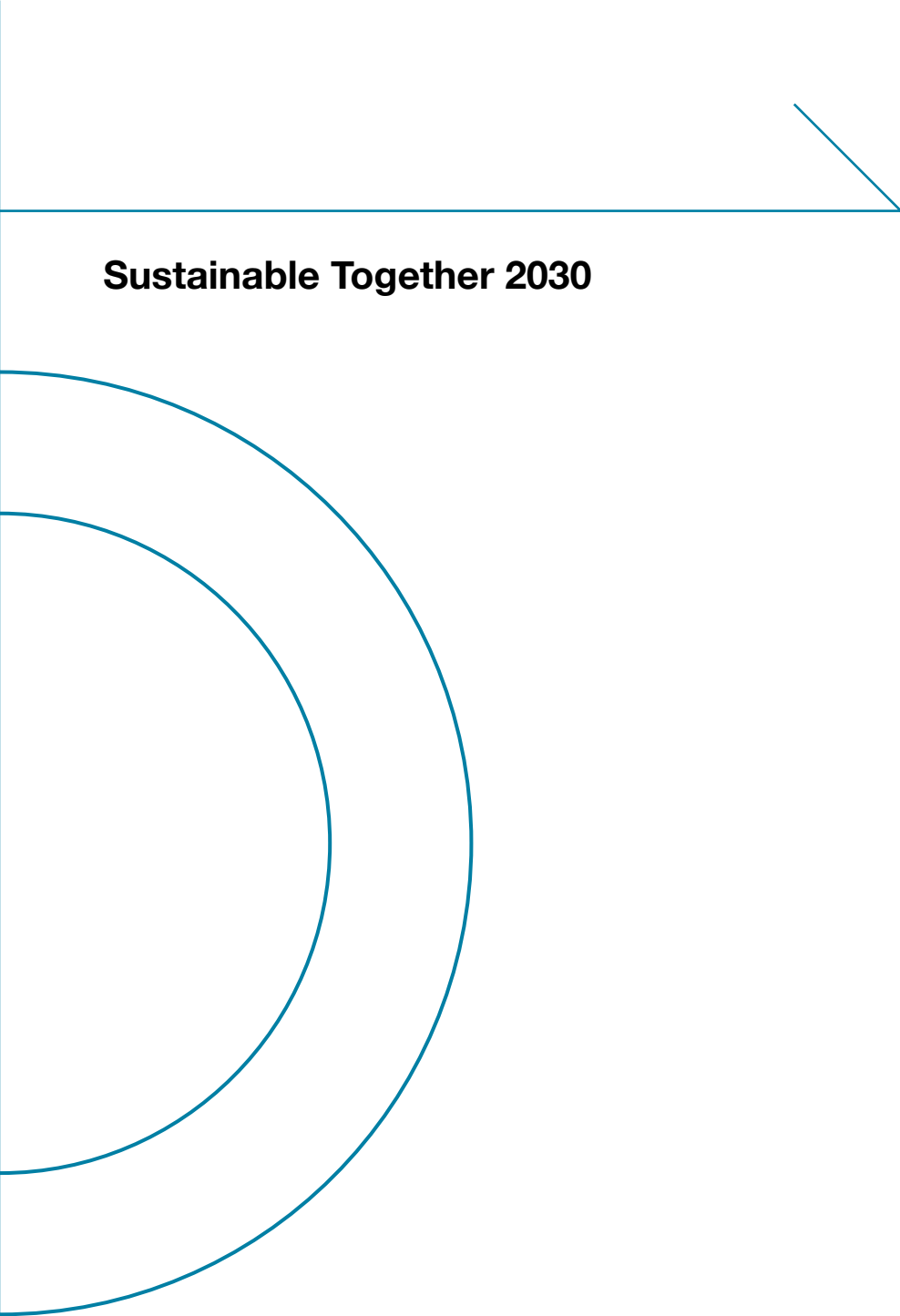
**Sustainable
Together 2030**



2023 ESG Overview

Summary





Sustainable Together 2030

Letter to the stakeholders	4
The Group	6
Who we are	8
Our work	10
Global presence	12
Our values	14
Our role	16
Our business model	18
Sustainability governance	20
Stakeholder engagement and materiality analysis	22
Sustainability strategy	24
Our impact	26
Environmental	28
Social	32
Governance	38
A local multinational	42
Europe	44
Americas	46
Asia	48
Oceania	50
Africa	52
News on social impact from around the world	54
News on environmental impact from around the world	56
Certifications	58

Letter to the stakeholders



Dear stakeholders,

as a global leader in the production of closures for spirits, wine, edible oil and water we are aware of the importance of a sustainable approach in our daily operations.

In fact, we have reached our third sustainability programme, launched just last year.

Throughout 2023, we have worked rigorously to reduce our environmental impact and we are proud to have achieved our annual emissions reduction goals, in line with the targets validated by SBTi and set in the Sustainable Together 2030 Programme.

We have also optimized our production processes to reduce waste and we have started the process of obtaining the energy management systems certification in all the group's factories. We operate with a focus on using raw materials from renewable sources or with increased recycled content.

We are committed to further reducing our environmental impact in the coming years.

Improving the working conditions of our employees and contributing positively to the communities in which we operate is another area where we put our efforts, and we are proud to share with you our progress and goals for the future.

Regarding the well-being of our employees, we have implemented training and professional development programmes to ensure a safe and inclusive work environment and we have started with the health and safety management systems certification in our factories.

We worked to ensure fair working conditions and respect for human rights throughout our supply chain by undertaking a sustainability performance assessment of our strategic suppliers.

Finally, we continued to support local communities through corporate social responsibility projects and employee volunteering initiatives. We want to be an active and positive partner in the communities in which we operate, contributing to their development and well-being.

We are aware that our commitment to sustainability is an ongoing journey, and we are determined to do our part for a better future for all.

Mauro Caneschi
Chief Executive Officer

The Group



All across the globe, we act as a team with our customers and suppliers to safeguard the richness, the taste and the beauty of life.

IN THIS SECTION:

What is Guala Closures?

What does Guala Closures do?

Where does Guala Closures operate?

What does Guala Closures believe in?

Who we are

The art of closures

We are **global leaders** in **safety closures** and we produce caps for a wide range of beverages worldwide.

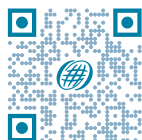
We enhance the personality of each bottle, ensuring **quality** and **preserving excellence**.



Founded in
1954



300+
Closure Models



Walk our path:
milestones for
the future



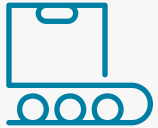
Watch the video
Learn what we
have accomplished
in 2023



16 bn
Closures per year



7
R&D centres



3
Product lines



4,828
Employees



100
Countries served



33
Plants



€ 836.2 mln
Consolidated
Net Revenues

Our work

Creating works of art

We produce billions of closures each year.

Each one is designed to deliver the most **efficient solution** to our **customers' needs**.

Each one is the result of **skills**, **research**, and **innovation** representing our **signature**, our **art**.

Our portfolio
(by share of Group's Net Revenues)



Watch the video
Design, technology,
sustainability: a work in
continuous evolution

Our target markets
(by share of Group's Net Revenues)

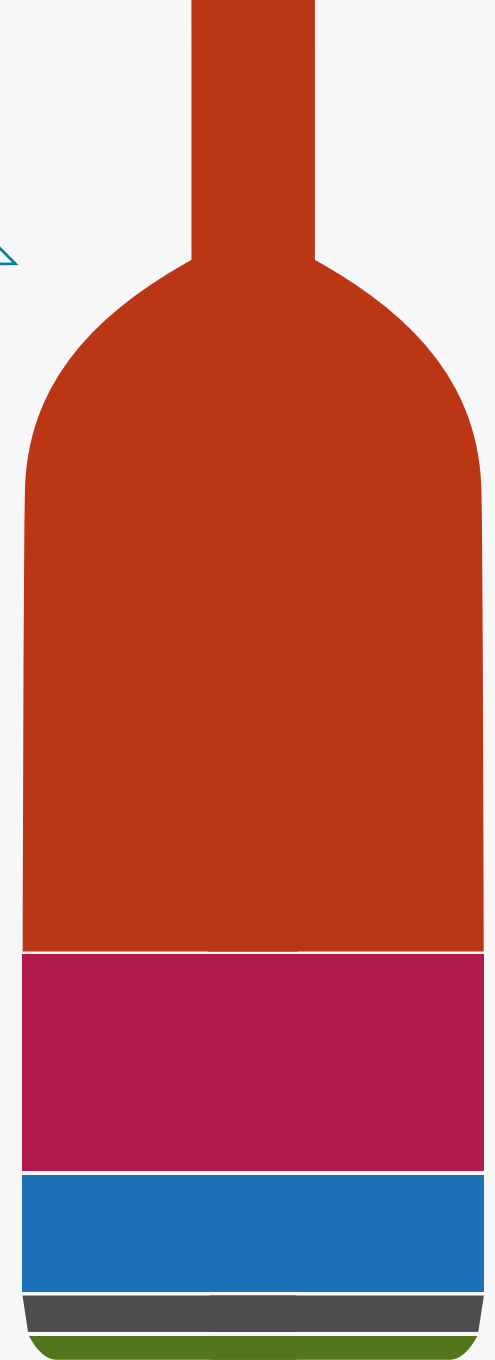
68% **Spirits**

15.5% **Wine**

8.3% **Water**

2.6% **Non alcoholic
beverages**

1.7% **Olive oil &
condiments**



Roll-on closures

Aluminium closures characterized by high versatility and suitable for different applications. The Group's offering ranges from generic closures to caps with patented tamper-evident systems.

Safety closures

Closures which feature the best safety technologies to combat counterfeiting of beverages through anti-refilling valve systems.

Luxury closures

Premium design closures developed using selected materials and highly customized finishes. They enhance the prestige and exclusivity of the beverage.

Global presence

Wherever our customers are

Our products are part of **people's everyday lives** everywhere.

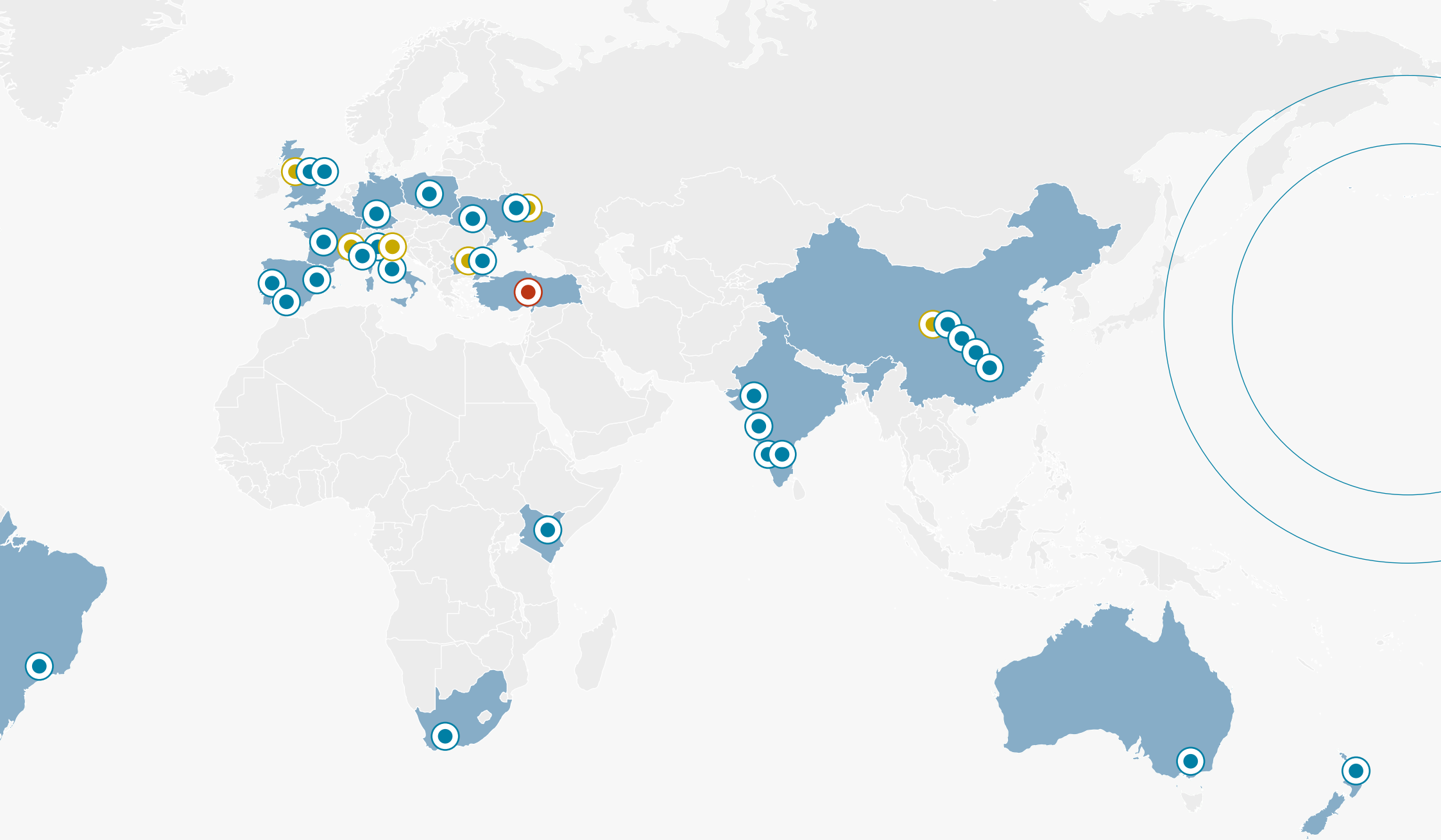
We are present in **five continents**, wherever our customers are, always keen to embrace and **fast track innovation**.

In our production plants, research centres and across the entire value chain, we work with the same ambition: to build a **sustainable** development **model**.



Deep inside
Learn more about the Group's
structure and global presence
in the Sustainability Report





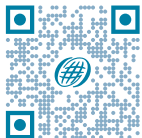
 Production plant  R&D centre  Sales office

Our values

High standards is our way

Being part of Guala Closures means **leveraging passion** and **skills** and always giving our all; from understanding customers' needs to developing effective, innovative, and customized solutions.

Our goal is **excellence** through the highest sustainability standards.



Watch the video
How our values
become an advantage
for our customers

What does it
mean to be
Guala Closures?

Our beliefs system

Where we want to go



Guala Closures produces closures that offer innovation, protection, safety, and convenience to consumers while enhancing the customer's brand

What we do



The group understands and embraces clients' goals as its own, applying creativity, experience, integrity and dedication to provide world-class closures and solutions, while reducing its environmental impact on society

How we act



Our role



Today shapes tomorrow.
This purpose motivates us
to create new opportunities
for future generations and
innovate our industry.

IN THIS SECTION:

How does Guala Closures create value?

What does sustainability mean for Guala Closures?

Who are Guala Closures' stakeholders?

What is Guala Closures' approach to sustainable development?

Our business model

Always improving

We commit passionately to every task **from start to finish**. And then we start **again** to **do even better** next. This **dedication** defines our work and how we grow.

A rigorous and careful production process rooted in **our values**, aimed at creating a **positive impact** on people, communities, and the environment through **innovation** and **care**.

Mega trends

Mobilized resources



FINANCIAL
Investments
€ **70.2** mln
(capital expenditure, net of disposal)



MANUFACTURING
33 plants



INTELLECTUAL
7 research and development centres



HUMAN
4,000+ employees worldwide
819 agency workers



SOCIAL AND RELATIONSHIP
constant dialogue with corporate and local stakeholders



NATURAL
1,205,090 GJ of energy
200,451 m³ of water
34,133 t of aluminium
42,753 t of plastics

Technological changes

Production



alu

Aluminium transformation process



Plastic transformation process



Wood & Cork

Long-term environmental issues

Our target market



Health, safety and wellbeing

Our created and shared values



FINANCIAL

Turnover: € **836** mln

EBITDA: € **180** mln

→ [Learn more about our financial results](#)



MANUFACTURING

~**16** bln closures produced in 2023

→ [Learn more about our performance](#)



INTELLECTUAL

210+ intellectual properties registered



HUMAN

48.9 training hours / employee

→ [Learn more about how we ensure the wellbeing of our people](#)



SOCIAL AND RELATIONSHIP

40 villages in Gujarat impacted since the beginning of the planting programme

→ [Learn more about our positive impact on local communities](#)



NATURAL

17.9% reduction in Scope 1,2 and 3 vs 2022

51% of electricity from renewable sources

468,000 trees planted since 2011

→ [Learn more about how we nurture the planet](#)

New consumer expectations

Contribution to the UN SDGs



Sustainability governance

We are driven by **excellence**, relentlessly redefining its meaning.

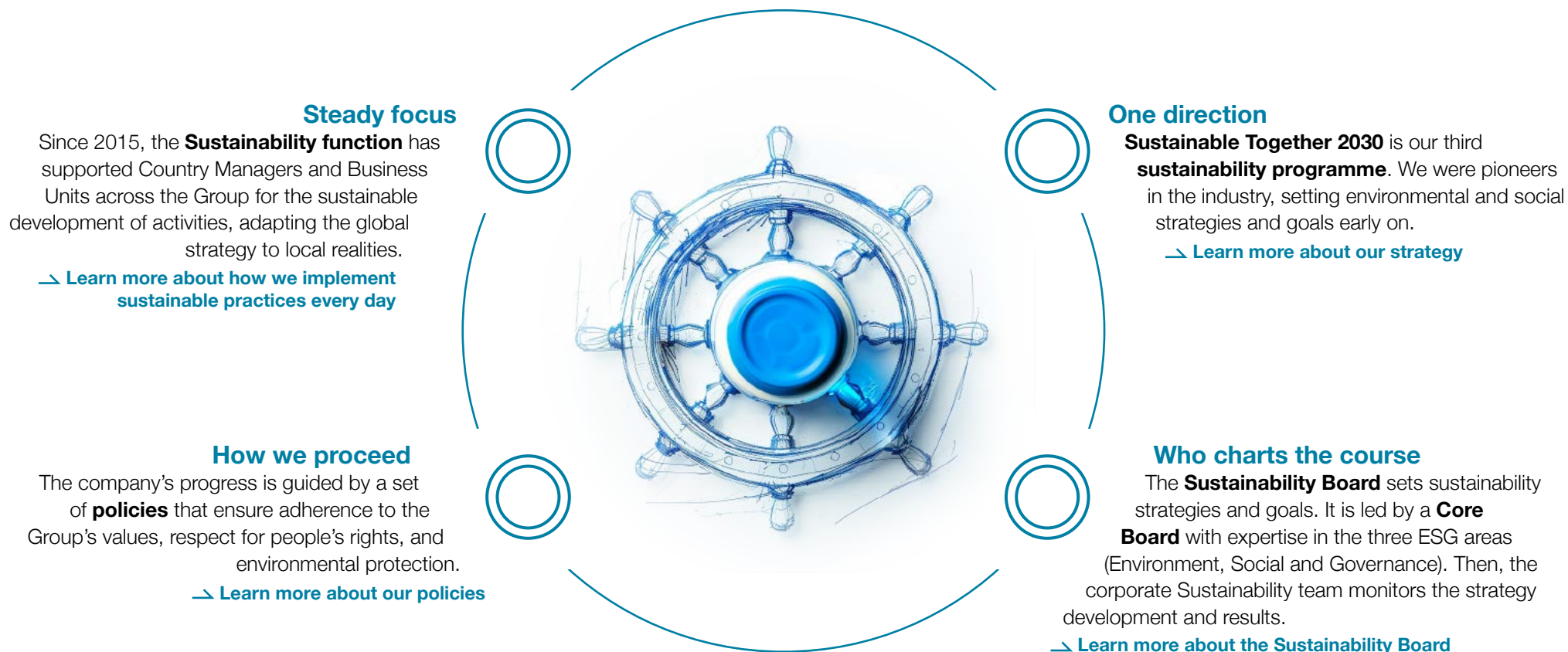
We reject **limits** and **compromises**, striving for ever more ambitious **environmental** and **social** goals.

Sustainability is our **true north**.

Sustainable Together 2030 marries business development with sustainable growth regarding ESG areas.

In order to set goals, monitor progress and define sustainability initiatives, we established the Sustainability Board. It consists of the Core Board (corporate internal committee) supported by three groups dedicated to the three programme focus areas.

Charting the course for sustainable growth



Stakeholder engagement and materiality analysis

Thinking big. Achieving together.

We envision ourselves as **key players** in the **future**, working hand-in-hand with the communities where we operate.

Our **goals**, **actions**, and **strategies** are shaped by **engaging** with all those who share our journey.

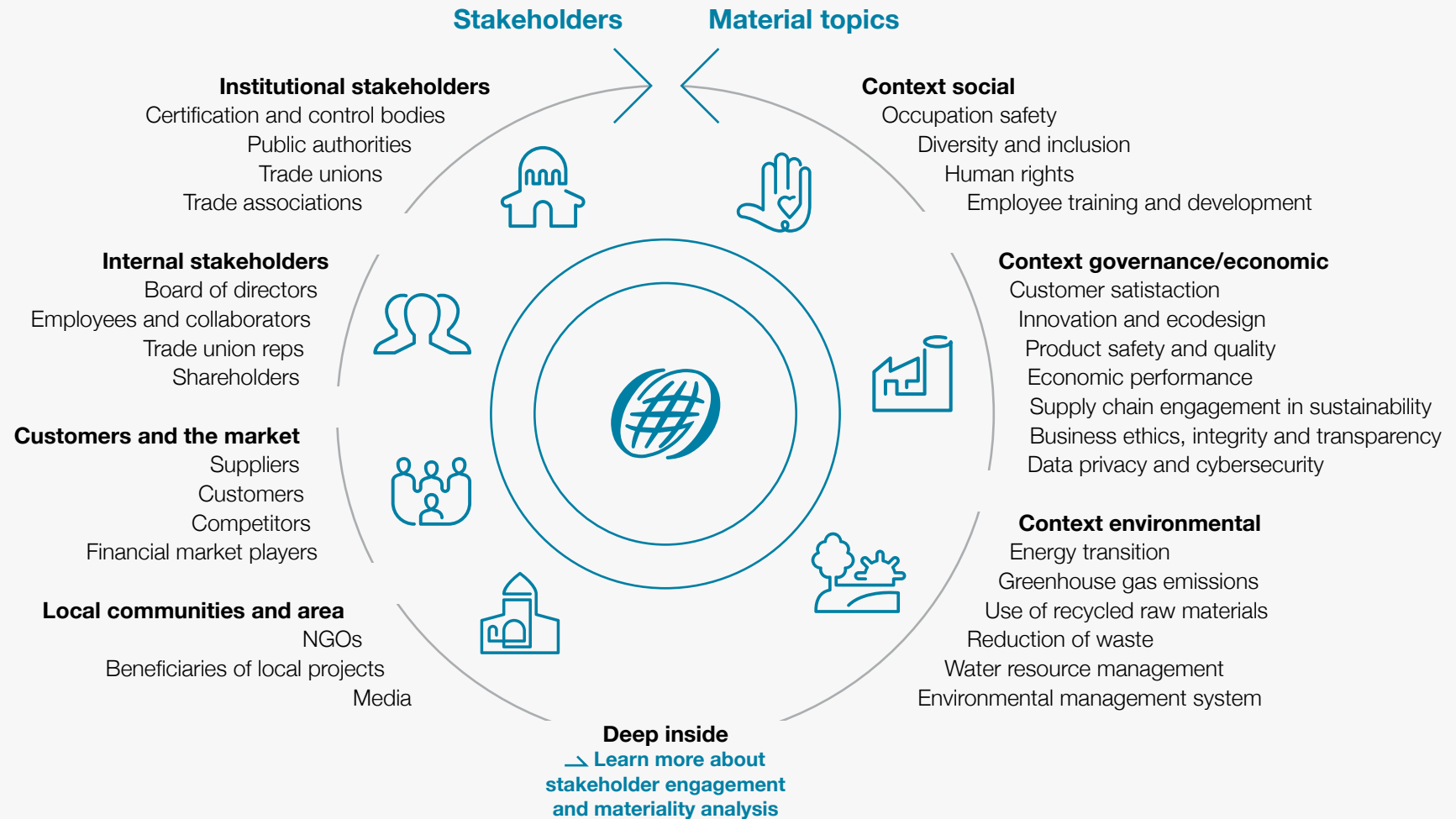
We move **forward together**.



Learn more about
stakeholder
engagement

**A continuous
dialogue to
understand what
matters...**

...is how we set common goals together



Sustainability strategy

We shape the future

Our actions shape the future, defining both what we do and how we do it.

Every **step forward** is the result of meticulous attention to **detail** and relentless **innovation** in our products and services.

Our annual goals for **environmental**, **social**, and **governance** progress form a clear path ahead.

The future is sustainable. And it is here.

With the Sustainable Together 2030 programme, we continue on a journey of responsible development that began in 2011. In continuity with the 2011-2015 and 2016-2022 programmes, Sustainable Together 2030 defines the goals we set to achieve regarding ESGs (Environmental, Social, and Governance) in order to preserve the environment and build a more sustainable and inclusive future.

Sustainable Together 2030: our contribution to the future



Environmental

Our contribution

Help to preserve our planet, reducing environmental impact and improving the use of resources

Our commitment

- Reduce our carbon footprint
- Preserve water resources
- Zero waste to landfill
- Energy management system

[↗ Learn more](#)



Social

Promote and develop all conditions for the wellbeing of our employees

- Health and safety first
- HSE training
- Diversity & Inclusion

[↗ Learn more](#)

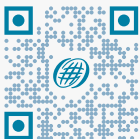


Governance

Guarantee business ethics and process transparency throughout the value chain, ensuring product safety and quality

- Supply chain
- Ethics and transparency

[↗ Learn more](#)



Watch the video
Learn what
Sustainability
means for us

Our impact



We thrive on challenges, embrace change, and seize opportunities. We listen to industry needs and honour commitments because for us every drop counts.

IN THIS SECTION:

What's Guala Closures' Environmental approach?

What's Guala Closures' approach to Social matters?

How does Guala Closures' Governance impact sustainability progress?

Environmental

We continuously enhance processes and products to minimize **our environmental footprint**. We **protect the planet** and future generations through our concrete commitment to reducing **emissions**, preventing **waste**, and using **resources responsibly**.

Our contribution to Sustainable Development:



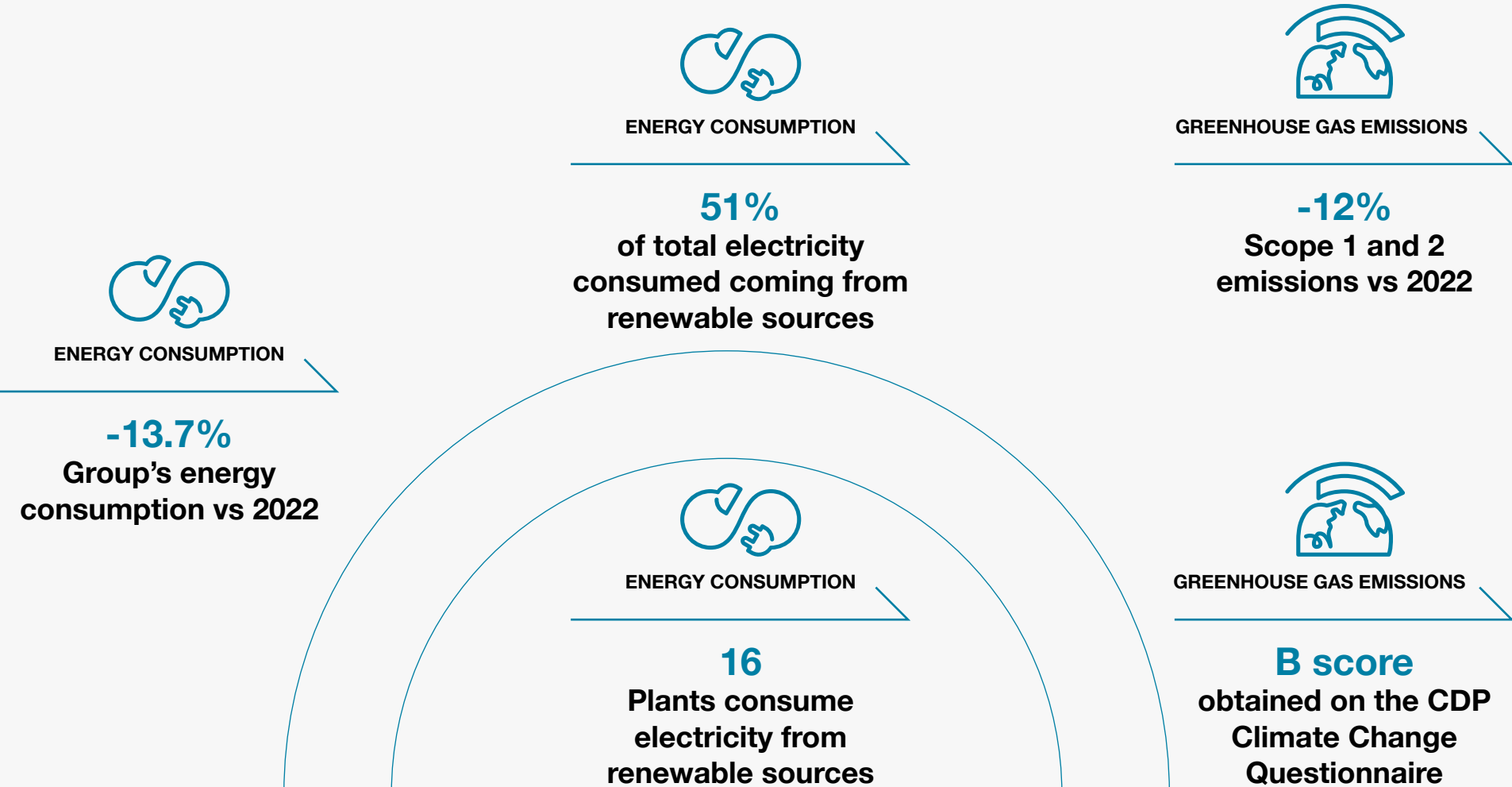
Our commitment:

- Greenhouse gas emissions
- Water management
- Energy transition
- Air pollution
- Use of recycled raw materials
- Waste reduction
- Environmental management systems

Our journey to a more sustainable tomorrow

AREA	OBJECTIVE	UNITS OF MEASUREMENT	BASELINE		TARGET PROGRAMME			
							ANNUAL TARGET	PROGRESS 2023
			Year	Value	Year	Value	2023	Result
Carbon footprint reduction	-44% CO ₂ emissions in Scope 1 and Scope 2	tCO ₂ e	2020	156,191	2030	87,446	135,574	Target achieved 82,824
	-25% in intensity of indirect CO ₂ emissions in Scope 3 (cat.1 and cat.3)	tCO ₂ e/mln closures	2020	27.2	2030	20.4	25.16	Annual target achieved 24.87
Preserving water resources	-15% water withdrawal	m ³ /mln closures	2022	13.43	2030	11.41	13.18	Annual target achieved 12.62
	-25% water withdrawal in areas of high water stress	m ³ /mln closures	2022	13.65	2026	10.24	13.22	Annual target achieved 8.93
Waste	Zero waste to landfill	%	2022	4.3	2030	0	3.7%	Annual target achieved 3.4%
	Less than 5% hazardous waste	%	2022	7.5	2030	<5	7.2%	Annual target achieved 6.9%
Energy management system	100% of factories certified ISO 50001	% of certified production plants	2022	0/4	2024	100% (Italy)	N.A.	0/4
				1/14	2026	100% (Europe)	N.A.	1/14
				1/28	2030	100% (Group)	N.A.	1/28

Our 2023: Results and actions





CERTIFICATION

Guala Closures GHG emissions verified by a third party Bureau Veritas, following the ISO 14064-3



WATER

-6%
Water intensity per million closures vs 2022



WASTE

3.4%
Waste to landfill vs 4.2% in 2022



RAW MATERIAL

41%
Certified recycled aluminium out of the total used



REFORESTATION PROGRAMMES

38,816
Trees planted in India

[Learn more about our Environmental approach](#)

Social

To tackle **global challenges**, we build **connections**, listen actively and celebrate diversity through **dialogue**.

Our actions ensure workplace safety, offer training, promote social inclusion and enhance **wellbeing** overall.

Our contribution to Sustainable Development:



Our commitment:

- Occupational health and safety
- Diversity & Inclusion
- Employee development and training
- Human Rights

Our journey to a more sustainable tomorrow

								
AREA	DESCRIPTION	OBJECTIVE	UNITS OF MEASUREMENT	BASELINE		TARGET		2023 RESULT
				Year	Value	Year	Value	Value
Health and safety first	Spread the “zero incident culture” by implementing tools to reduce or avoid potential risks	Year by year reduction in accident frequency index	(Nr of accident *1000000)/worked hours	2022	6.54	2030	Year by year reduction	6.47
		100% of factories ISO 45001 certified	%	2022	0/4	2023	100% (Italy)	4/4
					2/14	2026	100% (Europe)	6/14
					2/28	2030	100% (Group)	6/14
HSE training	Increase employee awareness of environmental, health, and safety issues	+30% HSE training	Hours/person	2022	6.31	2030	8.2	Target Completed 9.8 (GCG only); 9.3 (GCG + Agencies) ¹

¹ This indicator is calculated by considering the number of hours of training related solely to health and safety issues.

								
Area	Description	Objective	Units of Measurement	Baseline		Target		2023 Result
				Year	Value	Year	Value	Value
Diversity & inclusion	Ensure the integration and professional development of employees in a fair work environment, where everyone is valued in their diversity	Promoting gender equality	NA	NA	NA	2023	Gender wage gap analysis to define the baseline	In 2023, the data collection tool has been adapted to accommodate this information. The analysis of the average gender pay gap showed a discrepancy around 20%
		Promoting gender equality	Parenthood Support Policies	2022	NA	2023	Introduction of at least one policy per BU	A policy has been introduced in all establishments except in France (where numerous national laws facilitating parenthood are already in place) and Ukraine (where initiatives have slowed down due to geopolitics)
			Training for women's professional development	2022	NA	2024	% of women participating in training above the % of women in the group	NA

AREA	DESCRIPTION	OBJECTIVE	UNITS OF MEASUREMENT	BASELINE		 TARGET	 2023 RESULT
				Year	Value		
						Year	Value
Diversity & inclusion	Ensure the integration and professional development of employees in a fair work environment, where everyone is valued in their diversity	Strengthening intergenerational interaction	Number of projects and measure of effectiveness	2022	NA	2025	At least one project per BU
		Inclusion of people with disabilities	Number of traineeships for people with disability	2022	NA	2025	At least one internship per BU

Our 2023: Results and actions



PEOPLE

4,828
Employees



TRAINING AND DEVELOPMENT

236,024
Hours of training



D&I

**Gender Equality
Certification
for Italian Plants:
obtained**



TRAINING AND DEVELOPMENT

+18%
Hours of training
vs 2022



D&I

**New Parenting
assistance policies
introduced in all
Group's plant (except
France and Ukraine)**



LOCAL COMMUNITIES

**~40,000
Trees planted
with our reforestation
project in Gujarat
(India)**



HEALTH AND SAFETY

**H&S management
system
implemented in
6 plants**

→ [Learn more about how we empower
people and our social initiatives](#)

Governance

We are **reliable**, market-ready, and sustainable. **Innovation, quality**, and ethical practices are our drivers for growth. As a **key sector player**, we integrate **sustainability** into every decision, from production processes to supply chain management.

Our contribution to Sustainable Development:



Our commitment:

- Supply chain engagement & sustainability
- Innovation and eco-design
- Customer satisfaction
- Product quality and safety

Our journey to a more sustainable tomorrow

OBJECTIVE	BASELINE		 TARGET		 TARGET PROGRESS (YEAR 2023)
	Year	Value	Year	Value	
Obtaining and maintaining the EcoVadis gold rating	2022	NA	2023-2030	Achieve gold rating and maintain status	In 2023, the EcoVadis questionnaire was completed for the first time at group level and obtained the "Silver" rating
100% of employees trained on the Code of ethics and Conduct	2022	48%	2023	100% (Italy)	94.2% (expected to reach 100% in early 2024)
		0	2024	100% (Group)	9.2%
100% of strategic suppliers monitored on sustainability performance	2022	46%	2023	100%	Target completed. 100% of strategic suppliers were assessed using the EcoVadis and/or Synesgy platforms
100% of strategic suppliers signed the Guala Closures Code of ethics and Conduct	2022	0%	2023	100%	Target completed. 92% (24/26) of strategic suppliers have signed the Code of ethics. The two suppliers who did not sign it shared documentation deemed sufficient to ensure compliance with the group's ethical principles

Our 2023: Results and actions



ETHICS

94.2%

Employees trained
on the Code of Ethics
and Conduct in Italy



ECOVADIS RATING

Silver medal
rating of EcoVadis
obtained



SUPPLY CHAIN

10%

New suppliers assessed
using ethical-social
criteria



SUPPLY CHAIN

9%

New suppliers assessed
using environmental
criteria



SUPPLY CHAIN

92%

**Suppliers signed
the Code of Ethics
and Conduct**



CUSTOMER SATISFACTION

92.8%

**Products delivered
in the quantities
and on time**

[→ Learn more about
our business approach](#)

A local multinational



We describe ourselves as a local multinational. Our focus is always on meeting customers' needs and supporting our communities.

IN THIS SECTION:

Where does Guala Closures operate in Europe?

Where does Guala Closures operate in the Americas?

Where does Guala Closures operate in Asia?

Where does Guala Closures operate in Oceania?

Where does Guala Closures operate in Africa?

Europe



14
Facilities



2,977
Employees



5
R&D centres

Wherever our customers are

-  **Production plant**
-  **R&D centre**
-  **Safety Closures**
-  **Roll-on Closures**
-  **Luxury Closures**

Our sustainable closures

UK

Closures made with both conventional polymers and recycled polymers such as ABS and PP. Closures with raw materials components made with renewable sources (calcium carbonate).

Italy

Closures made with biobased plastic (natural raw materials such as sugar cane).

Bulgaria

Closures made with rPP Oceanworks.

Ukraine

Savin Closure made with aluminium insert.



Portugal
Lobão

Spain
Jerez
Olerdola

UK
Bridge Of Allan
Kirkintilloch

France
Chambray Les Tours

Italy
Magenta
Spinetta M.go

Termoli
Breganze

Germany
Worms

Poland
Wloclawek

Ukraine
Sumy
Ternopil

Bulgaria
Kazanlak

Americas



6
Facilities



954
Employees



1
R&D centre

Wherever our customers are

-  Production plant
-  R&D centre
-  Safety Closures
-  Roll-on Closures
-  Luxury Closures

Our sustainable closures

Mexico

Closures derived from distillation waste (agave fibres) instead of polymers.
Closures made with both conventional polymers and recycled polymers such as ABS and PP.

Brazil

Easy-to-recycle Wave - Monomaterial plastic closures.



Asia



8
Facilities



599
Employees



1
R&D centre

Wherever our customers are

- Production plant
- R&D centre
- Safety Closures
- Roll-on Closures
- Luxury Closures

Our sustainable closures

India
Easy-to-recycle Nip – Cap Monomaterial plastic closures.



India
Ahmedabad
Daman
Dharwad
Goa

China
Chengdu
Yibin
Luzhou
Guizhou

Baijiu

Sake

IMFL*

* Indian-made foreign liquor

Oceania



2
Facilities



127
Employees

Wherever our customers are

-  Production plant
-  Safety Closures
-  Roll-on Closures
-  Luxury Closures

Our sustainable closures

Australia
Savin Closure made with aluminium insert.



New Zealand

Auckland

Australia

Melbourne

Africa



2
Facilities



171
Employees

Wherever our customers are

- Production plant
- Safety Closures
- Roll-on Closures
- Luxury Closures

Our sustainable closures

South Africa

Savin Closure made with aluminium insert.

East Africa

Easy-to-recycle Nip – Cap Monomaterial plastic closures.

Kenya
Nairobi
South Africa
Cape Town



Spirit



Wine

News on social impact from around the world

We are committed to supporting employees, their families and **local communities** where we operate with initiatives based on the unique needs of each area.

Here are some examples.



Argentina

To celebrate World Environment Day, Guala Closures, as part of the “Chivilcoy + Sustentable” project, delivered sustainable furniture made from recycled materials to public gardens and 30 schools, including kindergartens and educational centres

Colombia

Trees plantation project with employees’ children participation

Italy

In December 2023, all the business units obtained the UNI/PdR 125:2022 certification for gender equality

Poland

In Poland, Guala Closures organizes events for employees and their families and donates to cultural and sports associations. The group sponsors Polish Soccer Skills, a project for children's and adolescents' football training, and supports Basketball Club Włocławek which competes in Poland's top league

UK

To support employees and their families during the global inflation crisis, Guala Closures UK & UCP collaborate with GroceryAid, an association that aids food industry workers. GroceryAid Days are organized at local plants to raise awareness of available services. Guala Closures received a "Bronze" award for these promotional activities.

For the third year in a row, our plants in Bridge of Allan and Kirkintilloch (Scotland) have attained a Gold Award internationally recognized health and safety accolade from the Royal Society for the Prevention of Accidents (RoSPA).

India

In Goa, Guala Closures funded the renovation of St. John of the Cross School and continues to support the restoration of the pipe organ in the Basilica of Bom Jesus, a UNESCO World Heritage Site, expected to be completed by the end of 2024.

On World Environment Day, the group organized tree planting activities with employees at their Indian plants.

In India, the Group also collaborates with the NGO Vikalp on a reforestation project in Gujarat, providing forest conservation education to over 15,000 students and planting nearly 40,000 trees in 2023.

News on environmental impact from around the world

 Electricity from renewable sources

We envision a lasting future in the communities we serve.

With this vision, we actively promote and pursue the **responsible use** of environmental resources.

Here are some examples.





Certifications



ISO 9001

This certification refers to Quality Management Systems. It is issued to companies that demonstrate an effective quality management system and meet certain regulatory requirements. It is used to ensure that companies' products and services meet customer expectations and that there is continuous improvement.

We have obtained it here



Argentina - Chivilcoy
Australia - Melbourne
Brazil - São Paulo
Bulgaria - Kazanlak
Chile - Santiago de Chile
Colombia - Bogota
France - Chambray Les Tours
Germany - Worms
India - Ahmedabad, Daman, Dharwad, Goa
Italy - Magenta, Spinetta M.go, Termoli, Breganze
Kenya - Nairobi
Mexico - S.J.Iturbide
New Zealand - Auckland
Poland - Wloclawek
South Africa - Cape Town
Spain - Jerez, Olerdola
Ukraine - Sumy
UK - Bridge of Allan, Kirkintilloch
USA - Fairfield



Our goal is to obtain this certification also in Chengdu (China) by 2024.



ISO 22000

This certification is the newly revised International Food Safety standard, designed to harmonize on a global scale the requirements for food safety management for businesses within the food chain. The standard requires meeting any applicable food safety related statutory and regulatory criteria into its food safety system.

We have obtained it here



Argentina - Chivilcoy
Australia - Melbourne*
Brazil - São Paulo
Bulgaria - Kazanlak
Chile - Santiago de Chile*
Colombia - Bogota
France - Chambray Les Tours*
Germany - Worms*
India - Ahmedabad, Daman, Dharwad, Goa
Italy - Magenta, Spinetta M.go*, Termoli*
Kenya - Nairobi
Mexico - S.J.Iturbide
New Zealand - Auckland
Poland - Wloclawek
South Africa - Cape Town*
Spain - Jerez, Olerdola*
Ukraine - Sumy
UK - Bridge of Allan, Kirkintilloch*
USA - Fairfield

* equivalent standard



Our goal is to obtain this certification also in Chengdu (China) and Breganze (Italy) by 2024.



ISO 14001

This certification is the internationally recognized standard for environmental management systems (EMS). It provides a framework for organizations to design and implement an EMS, and continually improve their environmental performance. By adhering to this standard, organizations can ensure they are taking proactive measures to minimize their environmental footprint, comply with relevant legal requirements, and achieve their environmental objectives.

We have obtained it here



Argentina - Chivilcoy
Australia - Melbourne
Brazil - São Paulo
Bulgaria - Kazanlak
Chile - Santiago de Chile
Colombia - Bogota
France - Chambray Les Tours
Germany - Worms
India - Ahmedabad, Daman, Dharwad, Goa
Italy - Magenta, Spinetta M.go, Termoli
Kenya - Nairobi
Mexico - S.J.Iturbide
New Zealand - Auckland
Poland - Wloclawek
South Africa - Cape Town
Spain - Jerez, Olerdola
Ukraine - Sumy
UK - Bridge of Allan, Kirkintilloch
USA - Fairfield



Our goal is to obtain this certification also in Breganze (Italy) in 2024 and in Chengdu (China) by 2025.

We have obtained it here



ISO 45001

This certification is an international standard that specifies requirements for an occupational health and safety (OH&S) management system. It provides a framework for organizations to manage risks and improve OH&S performance. The standard establishes criteria for an OH&S policy, objectives, planning, implementation, operation, auditing and review.



Italy - Magenta, Spinetta M.go, Termoli, Berganze
Poland - Wloclawek
UK - Bridge of Allan



Our goal is to obtain this certification also in Kazanlak (Bulgaria), Chambray Les Tours (France), Worms (Germany), Jerez and Olerdola (Spain), Sumy (Ukraine) and Kirkintilloch (Scotland) by 2026. By 2030, we plan to extend it to the rest of the Group.



Watch the video
Learn what we
have accomplished
in 2023



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