





The reporting scope considered for the preparation of the financial statements includes the parent company (Guala Closures S.p.A) and the subsidiaries consolidated on a line-by-line basis and with production sites, except for the plants of:

- Attiki and Johannesburg, which are part of Astir Vitogiannis Bros S.A, a company acquired in August 2024;
- \_\_ Lagos, launched at the end of 2024.

The plants included for the reporting of social and environmental data are a total of 34 and reported in the Table 45 of the 2024 Sustainability Report, while the perimeter of the economic data coincides with that of the 2024 Consolidated Financial Statements.







4 Letter to the stakeholders

SUMMARY

2024

ESG

**OVERVIEW** 

# THE GROUP

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# Letter to the stakeholders

Dear stakeholders,

We are pleased to present our Sustainability Report for 2024, a document that reflects and confirms our constant commitment to a more sustainable future, attentive to the social context in which we operate. In recent years, we have worked assiduously to integrate virtuous practices into every aspect of our operations and, again this year, we are pleased to share with you the results obtained.

**2024 ESG OVERVIEW** 4 \_\_\_ 5

In fiscal year 2024, we recorded a significant improvement in the process of containing our Scope 1 and 2 emissions, which were reduced by 15% compared to 2023 while the share of electricity from renewable sources used in our production activities reached 62% of the total. We have also increased the percentage of recycled aluminium used to make our products from 41% in 2023 to 52% in 2024, demonstrating a concrete commitment to the development of an increasingly circular economy.

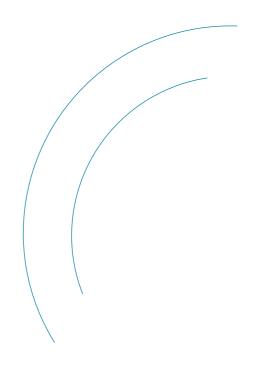
We have also made further progress in improving safety and well-being in our workplaces by achieving ISO 45001 certification in more plants (from 6 to 14). We have increased the number of hours dedicated to staff training on health and safety, so that each member of our team can contribute to building an increasingly safe and secure working environment.

Finally, we are proud to have received the "gold" qualification from EcoVadis, a prestigious recognition that attests our performance in the field of sustainability and transparency in business practices.

Our 2024 Sustainability Report is not only a dutiful account of the progress we have made on our commitments to help build a more sustainable future, but it is also evidence of the commitment and determination with which we intend to continue this path.

## Andrea Lodetti

Chief Executive Officer





With a global presence and a unified purpose, our group builds strong partnerships to protect quality, foster sustainability, and deliver lasting value.

## IN THIS SECTION

What is Guala Closures?
What does Guala Closures do?
Where does Guala Closures operate?
What does Guala Closures believe in?

THE GROUP Guala Closures



# Who we are

# We invent the closures of tomorrow

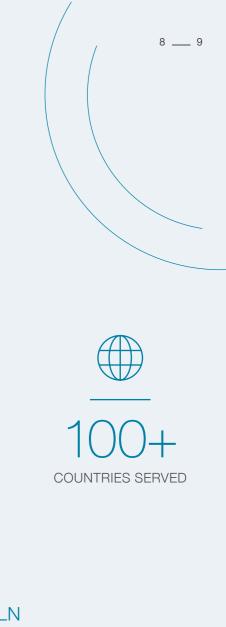
We are a **global leader** in the production of closures for spirits, wine, beer, edible oil, water and a wide range of other beverages.







PRODUCT LINES





CLOSURES PER YEAR



5,090 EMPLOYEES



PRODUCTION PLANTS



**R&D CENTRES** 

€831 MLN

CONSOLIDATED NET REVENUES

# Our work

# Creating closure solutions

From concept to execution, our work is defined by **precision**, passion, and a constant drive to do better.

This is combined with a deep **technical know-how** of materials and processes, matured over many years of **experience**.

OUR PORTFOLIO
(by share of Group's Net Revenues)



## Roll-on closures

highly versatile and suitable aluminium closures for many applications, such as wine and water bottles, fruit juices and other soft drinks, oils and condiments. The Group's offer ranges from generic closures to capsules with patented systems for highlighting the first opening (tamper-evident).

## Safety closures<sup>1</sup>

Closures that make use of the best safety technologies to provide their partners, especially spirits producers, with effective and tailor-made solutions to combat the counterfeiting of their products, through non-refillable valve systems.

## **Prestige closures**

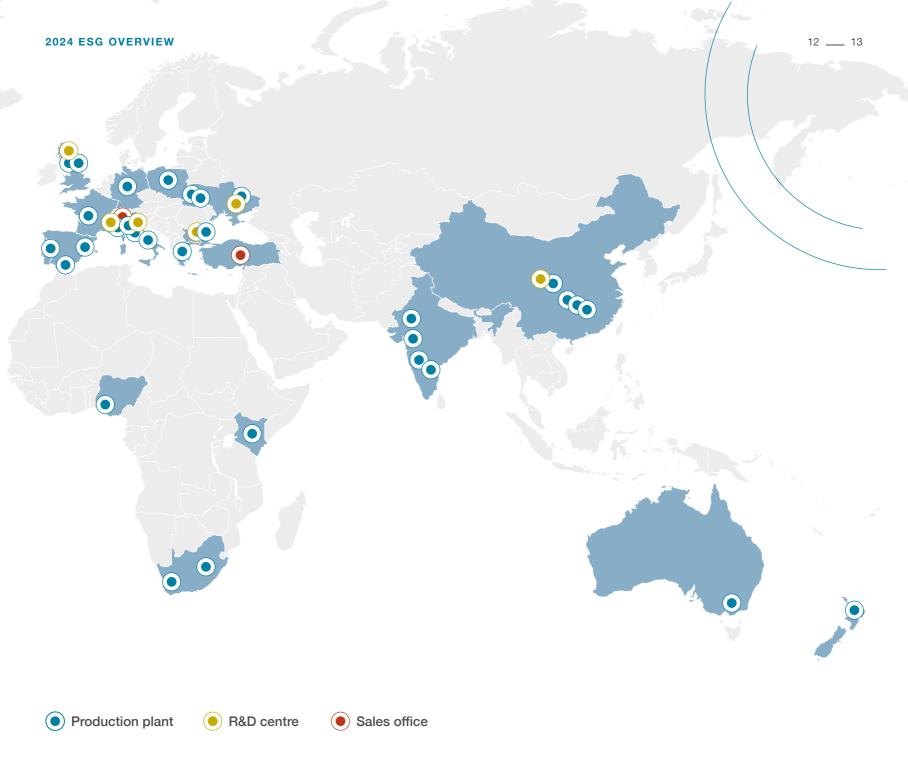
Premium closures characterized by a high-quality selection of materials and excellent customizable designs and finishes. The Prestige line is mainly dedicated to spirits producers who want to enhance the prestige and exclusivity of their product.

## **Crown closures**

High-quality crown closures designed for glass bottles, supporting high-volume production to meet the specific demands of the beer market.



The percentages indicated derive from the Group's turnover in 2024, where the four named product lines represent 94.3% of total revenues.



Guala Closures



for our customers

# Our values

THE GROUP

# High standards is our way

Excellence isn't a goal — it's our mindset. At Guala Closures, we channel passion and skill into creating smart, sustainable solutions, always starting from a deep understanding of our customers' needs.

What does it mean to be Guala Closures?

# Where we want to go



## **Vision**

Guala Closures produces closures that offer innovation, protection, safety, and convenience to consumers while enhancing the customer's brand

Our beliefs system

# What we do



## **Mission**

The group understands and embraces clients' goals as its own, applying creativity, experience, integrity and dedication to provide world-class closures and solutions, while reducing its environmental impact on society

How we act



Excellence



**Innovation** 



Sustainability



We see our role as a responsibility

— to act today with the future
in mind. That means driving
innovation, creating opportunity,
and contributing to a more
advanced and sustainable industry.

## IN THIS SECTION

How does Guala Closures create value?
What does sustainability mean for Guala Closures?
Who are Guala Closures' stakeholders?
What is Guala Closures' approach to sustainable development?

# Our business model

# Always improving

We never stop at 'good enough.' Our business model is built on **constant evolution** — combining rigorous processes with a deep sense of purpose to **deliver impact** that reaches beyond products.

Learn more on the 2024
Sustainability
Report on our website

## MEGA TRENDS

### Mobilized resources

FINANCIAL Investments

€ 70.2 mln

(capital expenditure, net of disposal)

MANUFACTURING **37** plants

## **INNOVATION**

7 research and development centres

## **HUMAN**

**5,000+** employees worldwide **789** agency workers

## SOCIAL AND RELATIONSHIP

constant dialogue with corporate and local stakeholders

## NATURAL

**62%** electricity from renewable sources vs 51% in 2023

**52%** of **recycled aluminum** used vs 41% in 2023

STRATEGIC AXES

2024 ESG OVERVIEW 18 \_\_\_ 19

TECHNOLOGICAL CHANGES

## **Production**



Aluminium transformation process



Plastic transformation process



Wood & Cork

**EXCELLENCE** 

# LONG-TERM ENVIRONMENTAL ISSUES

## Our target market



HEALTH, SAFETY AND WELLBEING

### Our created and shared values

## FINANCIAL

Turnover: € 831 mln Adjusted EBITDA: € 186.3 mln

## MANUFACTURING

16+ bln closures produced in 2024

## INNOVATION

200+ intellectual properties registered

## HUMAN

**63,504** hours on health and safety issues

## **NATURAL**

-15% in Scope 1 and 2 emissions vs 2023

**62%** electricity from **renewable sources** vs 51% in 2023
In 2024, we contributed to reforestation projects by planting 39.195 trees in India

NEW CONSUMER EXPECTATIONS

# Contribution to the UN SDGs













SUSTAINABILITY

# Sustainability governance

Our sustainability efforts are guided by a clear governance framework that ensures accountability, transparency, and impact. With leadership oversight and cross-functional coordination, we embed environmental and social responsibility into every decision we make.

Sustainable Together 2030 marries business development with sustainable growth regarding ESG areas. In order to set goals, monitor progress and define sustainability initiatives, we established the Sustainability Board. It consists of the Core Board (corporate internal committee) supported by three groups dedicated to the three programme focus areas.



# Steady focus

Since 2015, the **Sustainability function** has supported Country Managers and Business Units across the Group for the sustainable development of activities, adapting the global strategy to local realities.



# Guiding sustainable growth with purpose

# One direction

**Sustainable Together 2030** is our third **sustainability programme**. We were pioneers in the industry, setting environmental and social strategies and goals early on.



# Who charts the course

The **Sustainability Board** sets sustainability strategies and goals. It is led by a **Core Board** with expertise in the three ESG areas (Environment, Social and Governance). Then, the corporate Sustainability team monitors the strategy development and results.



# How we proceed

The company's progress is guided by a set of **policies** that ensure adherence to the Group's values, respect for people's rights, and environmental protection.





# Stakeholder engagement and materiality analysis

Listening closely. Acting responsibly.

We engage with stakeholders to understand what matters most.

Their insights shape our **priorities**, helping us align strategy with **shared values** and real-world **impact**.

A continuous dialogue to understand what matters...





# Stakeholders

# Material topics



...is how we set common goals together

## Institutional stakeholders

Certification and control bodies
Public authorities
Trade unions
Trade associations

### Internal stakeholders

Board of directors Employees and collaborators Trade union reps Shareholders

#### Customers and the market

Suppliers Customers Competitors Financial market players

## Local communities and area

NGOs Beneficiaries of local projects Media

#### Context social

Occupation safety
Diversity and inclusion
Human rights
Employee training and development

## Context governance/economic

Customer satistaction Innovation and ecodesign Product safety and quality Economic performance Supply chain engagement in sustainability Business ethics, integrity and transparency Data privacy and cybersecurity

### Context environmental

Energy transition
Greenhouse gas emissions
Use of recycled raw materials
Reduction of waste
Water resource management
Environmental management system



# Sustainability strategy

# A clear plan for lasting impact

Sustainability is central to our growth and value creation.

Our strategy sets focused Environmental, Social and Governance goals and aligns long-term vision with measurable actions to drive accountable, resilient progress.

With the Sustainable Together 2030 programme, we continue on a journey of responsible development that began in 2011. In continuity with the 2011-2015 and 2016-2022 programmes, Sustainable Together 2030 defines the goals we set to achieve regarding ESGs (Environmental, Social, and Governance) in order to preserve the environment and build a more sustainable and inclusive future.

#### 24 \_\_\_\_ 25

# Sustainable Together 2030: our contribution to the future



## Environmental

Help to preserve our planet, reducing environmental impact and improving the use of resources

**OUR COMMITMENT** 

**OUR CONTRIBUTION** 

- Reduce our carbon footprint
- Preserve water resources
- Zero waste to landfill
- Energy management system





## Social

Promote and develop all conditions for the wellbeing of our employees

- Health and safety first
- HSE training
- Diversity & Inclusion





## Governance

Guarantee business ethics and process transparency throughout the value chain, ensuring product safety and quality

- Supply chain
- Ethics and transparency







We rise to make a difference.
Our work reflects more than results—it reflects responsibility. From local communities to global goals, we measure success by the difference we make.

## IN THIS SECTION

What's Guala Closures' Environmental approach?
What's Guala Closures' approach to Social matters?
How does Guala Closures' Governance impact sustainability progress?

OUR IMPACT Guala Closures

# Environmental

We actively reduce our environmental footprint by innovating **smarter solutions** and processes.

From **cutting emissions** to managing resources efficiently, we are shaping a more sustainable world for tomorrow.



# OUR CONTRIBUTION TO SUSTAINABLE DEVELOPMENT:













## **OUR COMMITMENTS**

Greenhouse gas emissions

Water management

Energy transition

Air pollution

Use of recycled raw materials

Waste reduction

Environmental management

systems

# Our journey to a more sustainable tomorrow

Area	Objective	Units of measurement	Baseline		Target program		Annual target	Progress 2024- 2022 perimeter	Progress 2024- 2024 perimeter
			Year	Value	Year	Value	2024	Result with 2022 perimeter	Result with 2024 perimeter
Carbon footprint reduction	-44% CO <sub>2</sub> emissions in Scope 1 and Scope 2	tCO <sub>2</sub> e	2020	156,191	2030	87,446	128,701	68,357 Annual target achieved	70,153 Annual target achieved
	-25% in intensity of indirect CO <sub>2</sub> emissions in Scope 3	tCO <sub>2</sub> e/mln closures	2020	27.2	2030	20.4	24.48	22.73 Annual target achieved	23.33 Annual target achieved
Preserving water resources	-15% water withdrawal	m³/mln closures	2022	13.43	2030	11.41	12.93	12.29 Annual target achieved	14.51 Annual target not achieved
	-25% water withdrawal in areas of high water stress	m³/mln closures	2022	13.65	2026	10.24	11.94	6.58 Annual target achieved	9.98 Annual target achieved
Zero waste	Zero waste to landfill	%	2022	4.3	2030	0	3.79%	3.75% Annual target achieved	3.70% Annual target achieved
	Less than 5% hazardous waste	%	2022	7.5	2030	<5	7.16%	6.55% Annual target achieved	6.80% Annual target achieved
Energy Management System	100% of ISO 50001 certified	% of certified production	2022	0/4	2024	100% (Italy)	4/4	4/4 Target achieved	4/4 Target achieved
	factories	plants		1/14	2026	100% (Europe)	N.A.	5/14	5/16
				1/28	2030	100% (Group)	N.A.	5/28	5/34



62%
ELECTRICITY FROM
RENEWABLE SOURCES

VS 51% IN 2023

ENERGY CONSUMPTION

PLANTS USE ELECTRICITY
FROM RENEWABLE
SOURCES



Our 2024: Results and actions

Learn more
about our
Environmental
approach



**GREENHOUSE GAS EMISSIONS** 

-15%
IN SCOPE 1 AND 2
EMISSIONS VS 2023



## **GOLD RATE**

IN THE ECOVADIS

QUESTIONNAIRE



52%

OF RECYCLED ALUMINIUM

USED VS 41% IN 2023



**CERTIFICATION** 

GUALA CLOSURES GHG EMISSIONS VERIFIED BY A THIRD PARTY BUREAU VERITAS, FOLLOWING THE **ISO 14064-3** 



**REFORESTATION PROGRAMMES** 

39,195
TREES PLANTED IN INDIA

OUR IMPACT Guala Closures

# Social

We face global challenges by building relationships, welcoming diverse perspectives and transforming dialogue into action.

We are committed to safe workplaces, continuous learning, social equity and enhanced **wellbeing**.



## OUR CONTRIBUTION TO SUSTAINABLE DEVELOPMENT:











## OUR COMMITMENTS

Health and Safety in the workplace

**Diversity & Inclusion** 

Employee development and training

**Human Rights** 

# Our journey to a more sustainable tomorrow

Area	Description	Objective	Units of measurement	Baseline		Target		2024 Result	
				Year	Value	Year	Value	Value	
Health and safety first	Spread the "zero incident culture" by implementing tools to reduce or avoid potential risks	Year by year reduction in accident frequency index	(Nr of accident *1000000)/ worked hours	2022	6.54	2030	Reduction year after year	7.701	
		100% of factories ISO 45001 certified	%	2022	2/14	2026	100% (Europe)	9/16	
					2/28	2030	100% (Group)	14/34	
HSE training	Increase employee awareness of environmental, health, and safety issues	+30% HSE training	Hours/person	2022	6.31	2030	8.2	Target completed 12.5 (GCG only) <sup>2</sup>	

<sup>&</sup>lt;sup>1</sup> This indicator is calculated by considering the number of hours of training related solely to health and safety issues.

<sup>&</sup>lt;sup>2</sup> This indicator is calculated by considering the number of hours of training related solely to health and safety issues.



Area	Description	Objective	Units of measurement	Baseline		Target		2024 Result
				Year	Value	Year	Value	Value
Diversity & inclusion	Ensure the integration and professional development of employees in a fair work environment, where everyone is valued in their diversity	Promoting gender equality	Training for women's professional development	2022	NA	2024	% of women participating in training above the % of women in the group	51.6%

Area	Description	Objective	Units of measurement	Baseline		Target		2024 Result
				Year	Value	Year	Value	Value
Diversity & inclusion	Ensure the integration and professional development of employees in a fair work environment, where everyone is valued in their diversity	Strengthening interaction between generations	Number of projects and measure of effectiveness	2022	NA	2025	At least one project per BU	Target for 2025, not applicable for 2024
		Inclusion of people with disabilities	Number of traineeships for people with disability	2022	NA	2025	At least one internship per BU	Target for 2025, not applicable for 2024



**PEOPLE** 

5,09C



246,050
HOURS OF TRAINING



Our 2024: Results and actions

+

Learn more about how we empower people and our social initiatives



TRAINING AND DEVELOPMENT

+4%

HOURS OF TRAINING VS 2023



#### **INCLUSION INITIATIVES**

D&I

IN OVER 15 PLANTS, INCLUDING AWARENESS SESSIONS, THEMED WEEKS, AND LOCAL ENGAGEMENT WORKSHOPS



TREES PLANTED WITH OUR REFORESTATION PROJECT IN GUJARAT (INDIA)



**HEALTH AND SAFETY** 

63,504

HEALTH AND SAFETY
TRAINING HOURS

OUR IMPACT Guala Closures

#### Governance

We act with **reliability**, grow through innovation, and lead with **responsibility**. Every process – from **product design** to **supplier relations** – reflects our commitment to **quality** and **sustainability**.

Being a key player means turning **ethical principles** into everyday decisions.



#### OUR CONTRIBUTION TO SUSTAINABLE DEVELOPMENT:









#### **OUR COMMITMENTS**

Supply chain engagement and sustainability

Innovation and ecodesign

Customer satisfaction

Product quality and safety

Data privacy and cybersecurity

Ethics, integrity and transparency

Economic performance

#### Our journey to a more sustainable tomorrow

Ohioativa	Baseline		Target		Target Progress (Year 2024)	
Objective	Year	Value	Year	Value		
Earning and maintaining the EcoVadis gold rating	2022	NA	2023-2030	Achieve gold rating and maintain status	In 2024, the EcoVadis questionnaire was completed for the second time at Group level and was rated "Gold"	
100% of employees	2022	48%	2023	100% (Italy)	100%	
trained on the Code of ethics and Conduct		0	2024	100% (Group)	16%³	
100% of strategic suppliers monitored on sustainability performance	2022	46%	2023	100%	Achieved in 2023 (26/26) In 2024, 90.24% (28/31) of strategic suppliers were assessed through the EcoVadis and/or Synesgy platforms	
100% of strategic signatories signed the Guala Closures Code of ethics and Conduct	2022	0%	2023	100%	Achieved (keep) 100% (31/31) of strategic suppliers have signed the Code of Ethics	

<sup>&</sup>lt;sup>3</sup> Following the revision of the Code of Ethics in 2024, training for the Group's Business Units has been postponed to reflect the changes. An online training platform was launched in early 2025. The figure in the table therefore shows the percentage of employees who have already followed the course by February 2025.



100%

EMPLOYEES TRAINED ON THE CODE OF ETHICS AND CONDUCT IN ITALY



Our 2024: Results and actions

Learn more about our business approach



**GOLD MEDAL** 

RATING OF ECOVADIS OBTAINED



**SUPPLY CHAIN** 

16%

NEW SUPPLIERS ASSESSED USING ETHICAL-SOCIAL CRITERIA



**SUPPLY CHAIN** 

21%

NEW SUPPLIERS ASSESSED
USING ENVIRONMENTAL
CRITERIA



100%

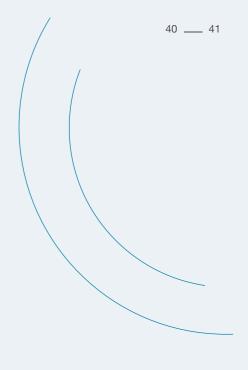
STRATEGIC SUPPLIERS
SIGNED THE CODE OF ETHICS
AND CONDUCT

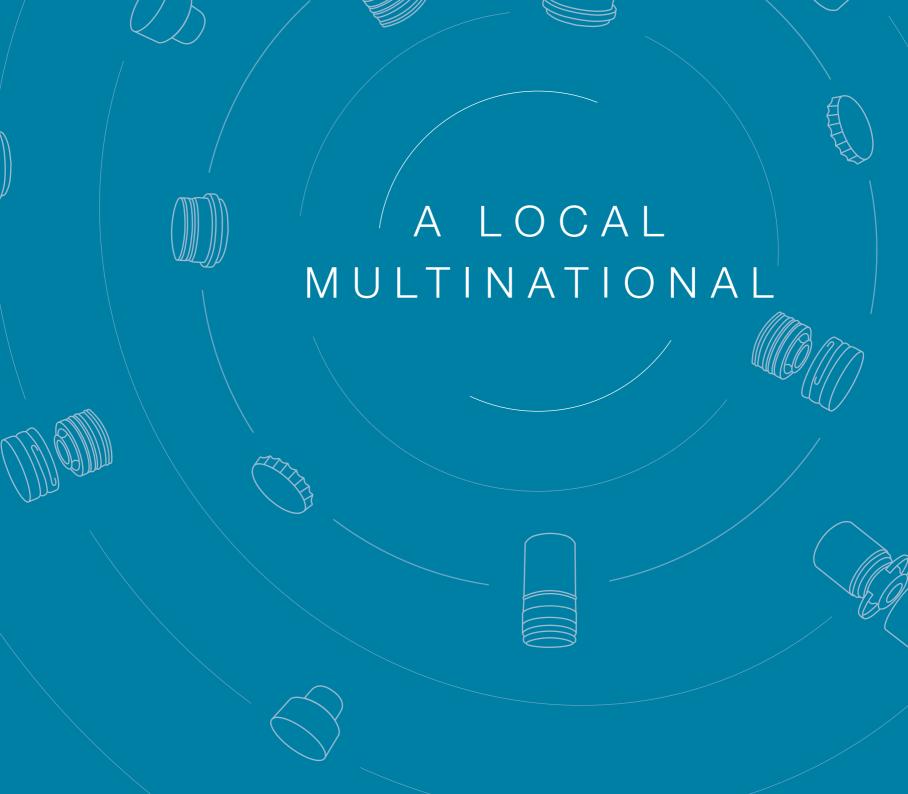


**CUSTOMER SATISFACTION** 

92.3%

PRODUCTS DELIVERED
IN THE QUANTITIES
AND ON TIME





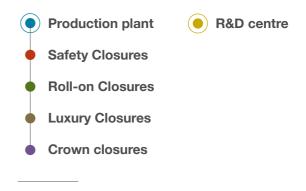
## We are local at heart and global by nature. We grow by listening and thrive by belonging.

#### IN THIS SECTION

Where does Guala Closures operate in Europe?
Where does Guala Closures operate in the Americas?
Where does Guala Closures operate in Asia?
Where does Guala Closures operate in Oceania?
Where does Guala Closures operate in Africa?



## Wherever our customers are



#### Our sustainable closures

#### UK

Closures made with both conventional polymers and recycled polymers such as ABS and PP. Closures with natural fillers to decrease the plastic content and reduce  $CO_2$  emissions.

#### Italy

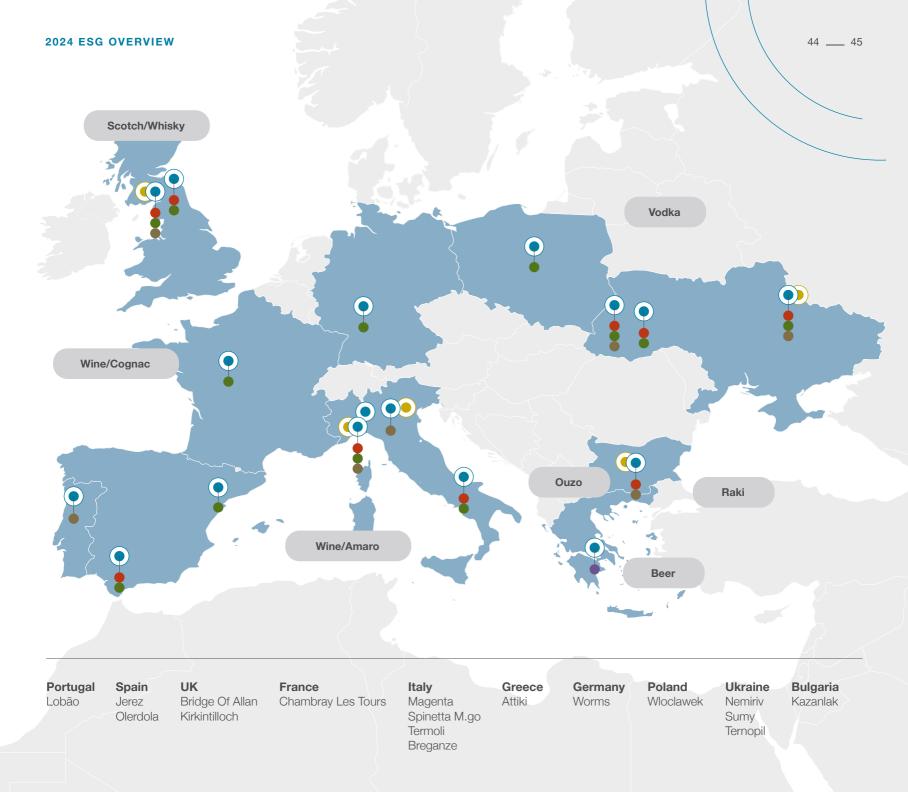
Closures made with biobased plastic (natural raw materials such as sugar cane).

#### Bulgaria

Closures made with recycled polipropilene Oceanworks.

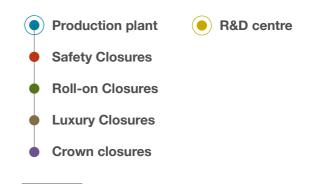
#### Ukraine

Closures made with aluminium inserts (instead of plastic) and paper liners, therefore "plastic free".





### Wherever our customers are



#### Our sustainable closures

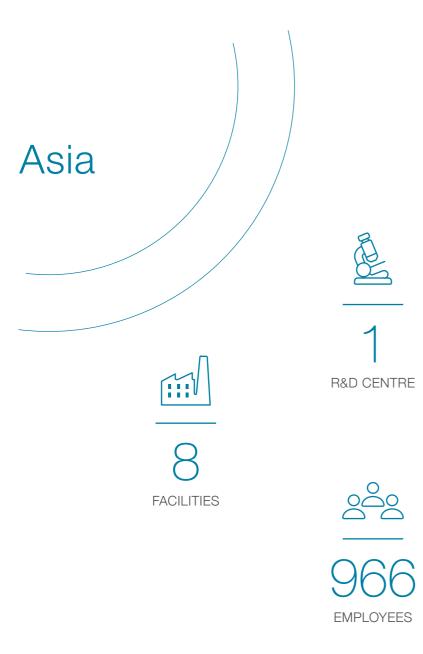
#### Mexico

Closures made with raw materials containing a significant percentage of natural fillers (like agave fiber, a by-product of Tequila production).

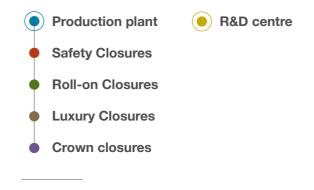
#### Brazil

Easy-to-recycle Wave - Monomaterial plastic closures.





## Wherever our customers are



#### Our sustainable closures

#### India

Easy-to-recycle NipCap Monomaterial plastic closures.





## Wherever our customers are

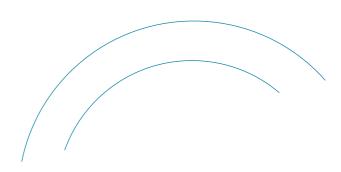




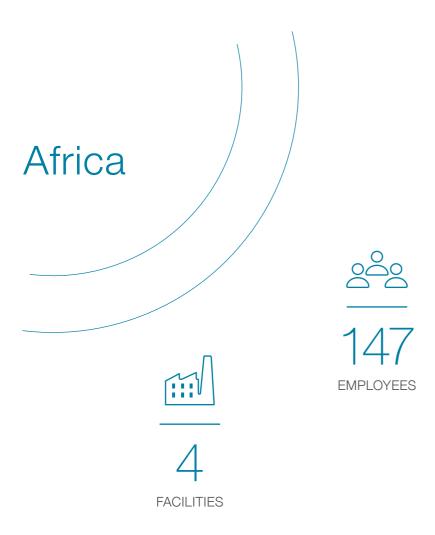
#### Our sustainable closures

#### Australia

Savin Closure made with aluminium insert.







## Wherever our customers are



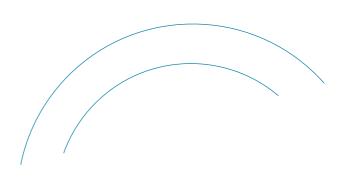
#### Our sustainable closures

#### **South Africa**

Savin Closure made with aluminium insert.

#### **East Africa**

Easy-to-recycle NipCap Monomaterial plastic closures.





## News on social impact from around the world

We continue to stand by our **people and communities**, offering concrete support tailored to the **real needs** of each local context. Every initiative starts from **listening**, and turns into **action**.

Here are a few examples.

#### Mexico

In Mexico, Guala Closures has implemented a series of initiatives to foster a sense of community among employees and promote environmental awareness. Through training sessions and the creation of an "environmental calendar," the Group encouraged staff participation in sustainability actions tied to key international dates.

On International Recycling Day, over 370 kg of plastic, batteries and electronic waste were collected through a dedicated campaign. For World Tree Day, Guala Closures donated 235 native trees to the city of San José Iturbide, accompanied by educational materials distributed within the plant.

On World No Plastic
Bags Day, each employee
received a reusable
bag to encourage more
conscious consumption
habits. Lastly, on World
Ranger Day, the team
joined the local ecology
department in reforestation
activities, reinforcing
their commitment to
environmental stewardship.

#### Colombia

Trees plantation project with employees' children participation.



**2024 ESG OVERVIEW** 

#### **Spain**

In Jerez, Guala Closures strengthened its social commitment by reaching agreements with several local organizations to promote the employment inclusion of people with disabilities. The Group also sponsored scholarships at the University of Cádiz, supporting the education and professional development of local students.

#### **Poland**

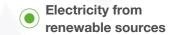
Guala Closures
Poland supports local
communities by organizing
events for employees
and their families, and
by donating to cultural
and sports associations.
Among the initiatives, the
Group sponsors Basketball
Club Włocławek, a team
that competes at the
highest level of the Polish
league and also takes part
in the FIBA Europe Cup.

#### India

In Goa, Guala Closures funded the construction of a gymnasium at a local school to promote sports activities among students. The work began in March 2024 and is expected to be completed by June 2025. The Group also continues to support the restoration of the historic pipe organ in the Basilica of Bom Jesus, a UNESCO World Heritage Site, with completion scheduled for spring 2025.

On World Environment Day 2024, the Group organized training sessions, environmental-themed quizzes and tree planting activities near its Indian plants, actively involving employees.

In Gujarat, the longstanding collaboration with the NGO Vikalp continues. Nearly 40,000 trees including fruit trees—were planted in 2024, supporting food security and sustainable livelihoods for over 1,200 local families.



## News on environmental impact from around the world

We believe in a future that lasts, shaped with the communities we serve.

That's why we act to **protect** and **value** our **environmental resources**.

Here are a few examples.

#### **Spain**

The asbestos roofing has been removed in Jerez.



2024 ESG OVERVIEW \ 56 \_\_\_ 57

# Italy Magenta UV led dryers Heat recovery post-burners. Bulgaria We are reducing CO<sub>2</sub> emissions by minimizing packaging materials.

**France and Italy** 

The Spinetta Marengo (Italy) and Chambray

**Les Tours** (France) plants are certified ISCC Plus,

producing closures with

mass balance certified

sustainable plastic.

emissions by minimizing packaging materials. We've reached an agreement with our largest cardboard supplier to replace wooden pallets.

#### **Poland**

UV led dryers Heat recovery post-burners.

The ventilation system on PB has been replaced to improve safety and working conditions, while also reducing the plant's insurance costs.

In the PA printing preparation room, the ventilation system was updated to reduce the inhalation of harmful substances by operators working with enamels and varnishes.



#### India

The rainwater harvesting project in Daman aims to reduce soil erosion and flood hazards by collecting rainwater. This helps prevent stormwater flow, increases soil water levels, and mitigates flooding.

Two recharge wells have been built on the property to collect rainwater, preventing waterlogging and protecting equipment from damage, which was previously causing production losses. This project also contributes to improving the water levels in the soil.

Creation of a solar field in Goa.





#### Certifications



This certification refers to Quality
Management Systems. It is issued
to companies that demonstrate
an effective quality management
system and meet certain regulatory
requirements. It is used to ensure
that companies' products and
services meet customer expectations
and that there is continuous
improvement.

## We have obtained it here



Argentina - Chivilcoy Australia - Melbourne Brazil - São Paulo

Bulgaria - Kazanlak

Chile - Santiago de Chile

China - Chengdu, Yibin, Luzhou,

Guizhou

Colombia - Bogota

France - Chambray Les Tours

**Germany** - Worms

India - Ahmedabad, Daman,

Dharwad, Goa

Italy - Magenta, Spinetta M.go,

Termoli, Breganze

Kenya - Nairobi

Mexico - S.J.Iturbide

New Zealand - Auckland

Poland - Wloclawek

South Africa - Cape Town

Spain - Jerez, Olerdola

**Ukraine** - Sumy

UK - Bridge of Allan, Kirkintilloch

**USA** - Fairfield



Our goal is to obtain this certification also in Lobão (Portugal) by 2025.



This certification is the newly revised International Food Safety standard, designed to harmonize on a global scale the requirements for food safety management for businesses within the food chain. The standard requires meeting any applicable food safety related statutory and regulatory criteria into its food safety system.

## We have obtained it here



Argentina - Chivilcoy\*
Australia - Melbourne\*
Brazil - São Paulo
Bulgaria - Kazanlak
Chile - Santiago de Chile\*
China - Chengdu, Yibin, Luzhou,
Guizhou

Colombia - Bogota

France - Chambray Les Tours\*

**Germany** - Worms\*

India - Ahmedabad, Daman,

Dharwad, Goa

Italy - Magenta, Spinetta M.go\*,

Termoli\*, Breganze

Kenya - Nairobi

Mexico - S.J.Iturbide

New Zealand - Auckland

Poland - Wloclawek

South Africa - Cape Town\*

Spain - Jerez, Olerdola\*

**Ukraine** - Sumy, Ternopyl

**UK** - Bridge of Allan, Kirkintilloch\*

**USA** - Fairfield



Our goal is to obtain this certification also in Lobão (Portugal) by 2026.

<sup>\*</sup> equivalent standard



This certification is the internationally recognized standard for environmental management systems (EMS). It provides a framework for organizations to design and implement an EMS, and continually improve their environmental performance. By adhering to this standard, organizations can ensure they are taking proactive measures to minimize their environmental footprint, comply with relevant legal requirements, and achieve their environmental objectives.

## We have obtained it here



Argentina - Chivilcoy Australia - Melbourne Brazil - São Paulo Bulgaria - Kazanlak

Chile - Santiago de Chile

**China** - Chengdu, Yibin, Luzhou, Guizhou

Colombia - Bogota

France - Chambray Les Tours

**Germany** - Worms

India - Ahmedabad, Daman,

Dharwad, Goa

Italy - Magenta, Spinetta M.go,

Termoli, Breganze

Kenya - Nairobi

Mexico - S.J.Iturbide

New Zealand - Auckland

**Poland** - Wloclawek

South Africa - Cape Town

Spain - Jerez, Olerdola

**Ukraine** - Sumy

UK - Bridge of Allan, Kirkintilloch

**USA** - Fairfield



Our goal is to obtain this certification also in Lobão (Portugal) by 2027.



This certification is an international standard that specifies requirements for an occupational health and safety (OH&S) management system. It provides a framework for organizations to manage risks and improve OH&S performance.

The standard establishes criteria for an OH&S policy, objectives, planning, implementation, operation, auditing and review.

## We have obtained it here



Bulgaria - Kazaniak China - Chengdu, Yibin, Luzhou, Guizhou France - Chambray Les Tours Germany - Worms Italy - Magenta, Spinetta M.go,

Mexico - S.J. Iturbide
Poland - Wloclawek

**UK** - Bridge of Allan

Termoli, Berganze



Our goal is to obtain ISO 45001 certification by 2025 in the following sites: São Paulo (Brazil), Bogotá (Colombia), Ahmedabad (India), Jerez and Olerdola (Spain), and Fairfield (USA). By 2026, we plan to extend certification to Chivilcoy (Argentina), Melbourne (Australia), Daman, Dharwad and Goa (India), Nairobi (Kenya), Auckland (New Zealand), Cape Town (South Africa), and Kirkintilloch (UK). In 2027, we expect to complete the process in Santiago de Chile (Chile), Lobão (Portugal), and Sumy (Ukraine). By 2030, our aim is to cover the remaining sites of the Group with ISO 45001 certification.

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Learn what we have accomplished in 2024



