2024 ESG OVERVIEW



SUSTAINABLE TOGETHER 2030



WATCH THE VIDEO

Learn what we have accomplished in 2024

Note:

The reporting scope considered for the preparation of the financial statements includes the parent company (Guala Closures S.p.A) and the subsidiaries consolidated on a line-by-line basis and with production sites, except for the plants of:

- Attiki and Johannesburg, which are part of Astir Vitogiannis Bros S.A, a company acquired in August 2024;
- ____ Lagos, launched at the end of 2024.

The plants included for the reporting of social and environmental data are a total of 34 and reported in the Table 45 of the 2024 Sustainability Report, while the perimeter of the economic data coincides with that of the 2024 Consolidated Financial Statements.

2024 ESG OVERVIEW

SUSTAINABLE TOGETHER 2030

GualaClosures



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OUR ROLE

A LOCAL MULTINATIONAL

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LETTER TO THE STAKEHOLDERS



Letter to the stakeholders

Dear stakeholders,

We are pleased to present our Sustainability Report for 2024, a document that reflects and confirms our constant commitment to a more sustainable future, attentive to the social context in which we operate. In recent years, we have worked assiduously to integrate **virtuous practices** into every aspect of our operations and, again this year, we are pleased to share with you the results obtained. In fiscal year 2024, we recorded a significant improvement in the process of containing our Scope 1 and 2 emissions, which were reduced by 15% compared to 2023 while the share of electricity from renewable sources used in our production activities reached 62% of the total. We have also increased the percentage of recycled aluminium used to make our products from 41% in 2023 to 52% in 2024, demonstrating a concrete commitment to the development of an increasingly circular economy.

We have also made further progress in improving safety and well-being in our workplaces by achieving ISO 45001 certification in more plants (from 6 to 14). We have increased the number of hours dedicated to staff training on health and safety, so that each member of our team can contribute to building an increasingly safe and secure working environment. Finally, we are proud to have received the "gold" qualification from EcoVadis, a prestigious recognition that attests our performance in the field of sustainability and transparency in business practices.

Our 2024 Sustainability Report is not only a dutiful account of the progress we have made on our commitments to help build a more sustainable future, but it is also evidence of the commitment and determination with which we intend to continue this path.

Andrea Lodetti

Chief Executive Officer



With a global presence and a unified purpose, our group builds strong partnerships to protect quality, foster sustainability, and deliver lasting value.

IN THIS SECTION

What is Guala Closures? What does Guala Closures do? Where does Guala Closures operate? What does Guala Closures believe in?

Guala Closures

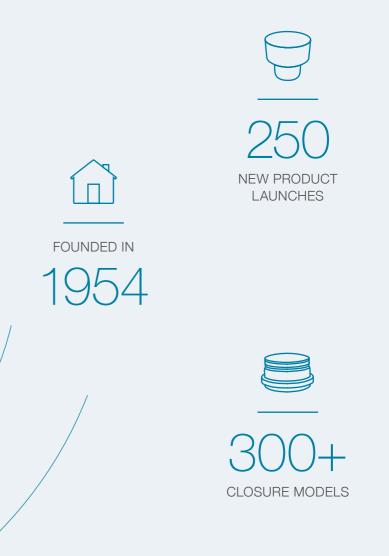
THE GROUP

_ WALK OUR PATH Milestones for the future

Who we are

We invent the closures of tomorrow

We are a **global leader** in the production of closures for spirits, wine, beer, edible oil, water and a wide range of other beverages.





8 ____ 9

Guala Closures

THE GROUP

Our work

Creating closure solutions

From concept to execution, our work is defined by **precision**, passion, and a constant drive to do better.

This is combined with a deep **technical know-how** of materials and processes, matured over many years of **experience**.

OUR PORTFOLIO (by share of Group's Net Revenues)



Roll-on closures

highly versatile and suitable aluminium closures for many applications, such as wine and water bottles, fruit juices and other soft drinks, oils and condiments. The Group's offer ranges from generic closures to capsules with patented systems for highlighting the first opening (tamper-evident).

Safety closures¹

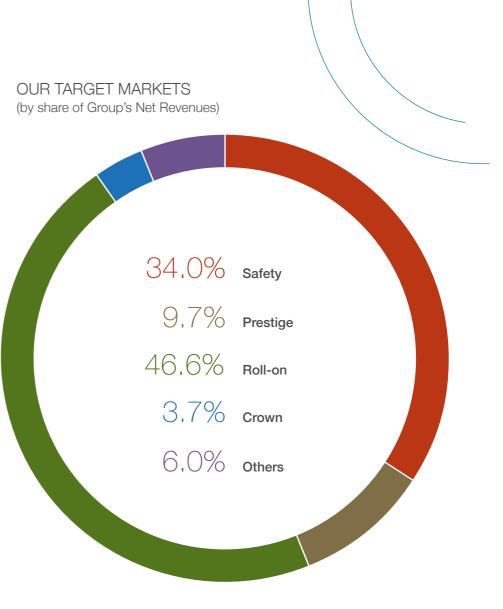
Closures that make use of the best safety technologies to provide their partners, especially spirits producers, with effective and tailor-made solutions to combat the counterfeiting of their products, through non-refillable valve systems.

Prestige closures

Premium closures characterized by a high-quality selection of materials and excellent customizable designs and finishes. The Prestige line is mainly dedicated to spirits producers who want to enhance the prestige and exclusivity of their product.

Crown closures

High-quality crown closures designed for glass bottles, supporting high-volume production to meet the specific demands of the beer market.



¹ The percentages indicated derive from the Group's turnover in 2024, where the four named product lines represent 94.3% of total revenues.

Global presence

Wherever our customers are

From five continents to every corner of daily life, our products are there. Across our plants, R&D centres, and supply chain, we pursue the shared goal of building a model of sustainable progress.

DEEP INSIDE

Learn more about the Group's structure and global presence in the Sustainability Report

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THE GROUP

WATCH THE VIDEO

become an advantage for our customers

Our values

High standards is our way

Excellence isn't a goal it's our mindset. At Guala Closures, we channel **passion** and skill into creating smart, **sustainable solutions**, always starting from a deep understanding of our **customers' needs**. What does it mean to be Guala Closures?

Where we want to go

Vision

Guala Closures produces closures that offer innovation, protection, safety, and convenience to consumers while enhancing the customer's brand

Our beliefs system

What we do



Mission

The group understands and embraces clients' goals as its own, applying creativity, experience, integrity and dedication to provide world-class closures and solutions, while reducing its environmental impact on society

How we act





Innovation



Sustainability

Excellence

14 ____ 15



We see our role as a responsibility — to act today with the future in mind. That means driving innovation, creating opportunity, and contributing to a more advanced and sustainable industry.

IN THIS SECTION

How does Guala Closures create value? What does sustainability mean for Guala Closures? Who are Guala Closures' stakeholders? What is Guala Closures' approach to sustainable development?

OUR ROLE

Our business model

Always improving

We never stop at 'good enough.' Our business model is built on **constant evolution** — combining rigorous processes with a deep sense of purpose to **deliver impact** that reaches beyond products. Learn more on the 2024 Sustainability Report on our website

MEGA TRENDS

Mobilized resources

FINANCIAL Investments € 70.2 mln (capital expenditure, net of disposal)

> MANUFACTURING 37 plants

INNOVATION 7 research and development centres

> HUMAN 5,000+ employees worldwide 789 agency workers

SOCIAL AND RELATIONSHIP constant dialogue with corporate and local stakeholders

NATURAL 62% electricity from renewable sources vs 51% in 2023 52% of recycled aluminum used vs 41% in 2023

STRATEGIC AXES

TECHNOLOGICAL

CHANGES **ENVIRONMENTAL ISSUES** Our target market **Production** COMPACITIES NON-REFILLABLE SYSTEMS alu Aluminium transformation process **Spirits** Wine Water Plastic transformation process ... **Beverages** Beer THE FUDENT SYSTEMS Olive oil & CAPPINGS Wood & Cork condiments **EXCELLENCE INNOVATION**

LONG-TERM

HEALTH, SAFETY AND WELLBEING

Our created and shared values

FINANCIAL

Turnover: **€ 831** mln Adjusted EBITDA: **€ 186.3** mln

MANUFACTURING

16+ bln closures produced in 2023

INNOVATION

200+ intellectual properties registered

HUMAN

63.504 hours/employee on health and safety issues

NATURAL

-15% in Scope 1 and 2 emissions

vs 2023

62% electricity from renewable

sources vs 51% in 2023 In 2024, we contributed to

reforestation projects by planting 39.195 trees in India

NEW CONSUMER EXPECTATIONS

Contribution to the UN SDGs













SUSTAINABILITY

Sustainability governance

Our sustainability efforts are guided by a clear **governance framework** that ensures accountability, transparency, and impact. With leadership oversight and **cross-functional coordination**, we embed environmental and social responsibility into every decision we make.

Sustainable Together 2030 marries business development with sustainable growth regarding ESG areas. In order to set goals, monitor progress and define sustainability initiatives, we established the Sustainability Board. It consists of the Core Board (corporate internal committee) supported by three groups dedicated to the three programme focus areas.

Steady focus

Since 2015, the **Sustainability function** has supported Country Managers and Business Units across the Group for the sustainable development of activities, adapting the global strategy to local realities.

Learn more about how we implement sustainable practices every day

Guiding sustainable growth with purpose

One direction

Sustainable Together 2030 is our third **sustainability programme**. We were pioneers in the industry, setting environmental and social strategies and goals early on.

Learn more about our strategy

Who charts the course

The **Sustainability Board** sets sustainability strategies and goals. It is led by a **Core Board** with expertise in the three ESG areas (Environment, Social and Governance). Then, the corporate Sustainability team monitors the strategy development and results.

Learn more about the Sustainability Board

How we proceed

The company's progress is guided by a set of **policies** that ensure adherence to the Group's values, respect for people's rights, and environmental protection. Learn more about our policies 20 ____ 21

OUR ROLE

Learn more about stakeholder engagement

Stakeholder engagement and materiality analysis

Listening closely. Acting responsibly.

We engage with stakeholders to understand what matters most.

Their insights shape our **priorities**, helping us align strategy with **shared values** and real-world **impact**.

A continuous dialogue to understand what matters...



Stakeholders

Material topics



...is how we set common goals together

Institutional stakeholders Certification and control bodies Public authorities Trade unions Trade associations

Internal stakeholders Board of directors Employees and collaborators Trade union reps Shareholders

Customers and the market

Suppliers Customers Competitors Financial market players

Local communities and area NGOs Beneficiaries of local projects Media

Context social

Occupation safety Diversity and inclusion Human rights Employee training and development

Context governance/economic

Customer satistaction Innovation and ecodesign Product safety and quality Economic performance Supply chain engagement in sustainability Business ethics, integrity and transparency Data privacy and cybersecurity

Context environmental

Energy transition Greenhouse gas emissions Use of recycled raw materials Reduction of waste Water resource management Environmental management system

Learn more about stakeholder engagement and materiality analysis

Sustainability strategy

A clear plan for lasting impact

Sustainability is central to our growth and **value creation**.

Our strategy sets focused Environmental, Social and Governance goals and aligns **long-term vision** with **measurable actions** to drive accountable, resilient progress. With the Sustainable Together 2030 programme, we continue on a journey of responsible development that began in 2011. In continuity with the 2011-2015 and 2016-2022 programmes, Sustainable Together 2030 defines the goals we set to achieve regarding ESGs (Environmental, Social, and Governance) in order to preserve the environment and build a more sustainable and inclusive future.

Sustainable Together 2030: our contribution to the future



Environmental

OUR CONTRIBUTION

Help to preserve our planet, reducing environmental impact and improving the use of resources

OUR COMMITMENT

- Reduce our carbon footprint
- Preserve water resources
- Zero waste to landfill

Learn more

• Energy management system

Social

Promote and develop all conditions for the wellbeing of our employees

· Health and safety first

- HSE training
- Diversity & Inclusion

Governance

Guarantee business ethics and process transparency throughout the value chain, ensuring product safety and quality

- Supply chain
- Ethics and transparency

Learn more

Learn more

WATCH THE VIDEO

Learn what Sustainability means for us



24 ____ 25



We rise to make a difference. Our work reflects more than results—it reflects responsibility. From local communities to global goals, we measure success by the difference we make.

IN THIS SECTION

What's Guala Closures' Environmental approach? What's Guala Closures' approach to Social matters? How does Guala Closures' Governance impact sustainability progress? OUR IMPACT

Environmental

We actively reduce our environmental footprint by innovating **smarter solutions** and processes.

From **cutting emissions** to managing resources efficiently, we are shaping a more sustainable world for tomorrow.





OUR COMMITMENTS

Greenhouse gas emissions Water management Energy transition Air pollution Use of recycled raw materials Waste reduction Environmental management systems



Our journey to a more sustainable tomorrow

Area	Objective	Units of measurement	Bas	seline	Target program		Annual target	Progress 2024- 2022 perimeter	Progress 2024- 2024 perimeter
			Year	Value	Year	Value	2024	Result with 2022 perimeter	Result with 2024 perimeter
Carbon footprint reduction	-44% CO ₂ emissions in Scope 1 and Scope 2	tCO ₂ e	2020	156,191	2030	87,446	128,701	68,357 Annual target achieved	70,153 Annual target achieved
	-25% in intensity of indirect CO ₂ emissions in Scope 3	tCO ₂ e/mln closures	2020	27.2	2030	20.4	24.48	22.73 Annual target achieved	23.33 Annual target achieved
Preserving water resources	-15% water withdrawal	m ³ /mln closures	2022	13.43	2030	11.41	12.93	12.29 Annual target achieved	14.51 Annual target not achieved
	-25% water withdrawal in areas of high water stress	m³/mln closures	2022	13.65	2026	10.24	11.94	6.58 Annual target achieved	9.98 Annual target achieved
Zero waste	Zero waste to landfill	%	2022	4.3	2030	0	3.79%	3.75% Annual target achieved	3.70% Annual target achieved
	Less than 5% hazardous waste	%	2022	7.5	2030	<5	7.16%	6.55% Annual target achieved	6.80% Annual target achieved
Energy Management	100% of ISO 50001 certified	% of certified production	2022	0/4	2024	100% (Italy)	4/4	4/4 Target achieved	4/4 Target achieved
System	factories	plants		1/14	2026	100% (Europe)	N.A.	5/14	5/16
				1/28	2030	100% (Group)	N.A.	5/28	5/34

OUR IMPACT

ENERGY CONSUMPTION

ELECTRICITY FROM **RENEWABLE SOURCES** VS 51% IN 2023 21 PLANTS USE ELECTRICITY FROM RENEWABLE SOURCES



GREENHOUSE GAS EMISSIONS

-15% IN SCOPE 1 AND 2 EMISSIONS VS 2023



Our 2024: Results and actions

Learn more about our Environmental approach



CERTIFICATION

GOLD RATE

IN THE ECOVADIS QUESTIONNAIRE



RAW MATERIAL

0F RECYCLED ALUMINIUM

USED VS 41% IN 2023



CERTIFICATION

GUALA CLOSURES GHG EMISSIONS VERIFIED BY A THIRD PARTY BUREAU VERITAS, FOLLOWING THE **ISO 14064-3**



REFORESTATION PROGRAMMES

39,195 TREES PLANTED IN INDIA OUR IMPACT

Social







OUR COMMITMENTS

Health and Safety in the workplace Diversity & Inclusion Employee development and training Human Rights

We face **global challenges** by building **relationships**, welcoming diverse perspectives and transforming **dialogue into action**.

We are committed to safe workplaces, continuous learning, social equity and enhanced **wellbeing**.

Our journey to a more sustainable tomorrow

Area	Description	Objective	Units of measurement	Baseline		Target		2024 Result	
				Year	Value	Year	Value	Value	
Health and safety first	Spread the "zero incident culture" by implementing tools to reduce or avoid potential risks	Year by year reduction in accident frequency index	(Nr of accident *1000000)/ worked hours	2022	6.54	2030	Reduction year after year	7.701	
		100% of factories ISO 45001 certified	%	2022	2/14	2026	100% (Europe)	9/16	
					2/28	2030	100% (Group)	14/34	
HSE training	Increase employee awareness of environmental, health, and safety issues	+30% HSE training	Hours/person	2022	6.31	2030	8.2	Target completed 12.5 (GCG only) ²	

¹ This indicator is calculated by considering the number of hours of training related solely to health and safety issues.

² This indicator is calculated by considering the number of hours of training related solely to health and safety issues.

	OUR	IMPACT
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Area	Description	Objective	Units of measurement	Baseline		Target		2024 Result
				Year	Value	Year	Value	Value
Diversity & inclusion	Ensure the integration and professional development of employees in a fair work environment, where everyone is valued in their diversity	Promoting gender equality	Training for women's professional development	2022	NA	2024	% of women participating in training above the % of women in the group	51.6%

Area	Description	Objective	Units of measurement	Baseline		Target		2024 Result
				Year	Value	Year	Value	Value
Diversity & inclusion	Ensure the integration and professional development of employees in a fair work environment, where everyone is valued in their diversity	Strengthening interaction between generations	Number of projects and measure of effectiveness	2022	NA	2025	At least one project per BU	Target for 2025, not applicable for 2024
		Inclusion of people with disabilities	Number of traineeships for people with disability	2022	NA	2025	At least one internship per BU	Target for 2025, not applicable for 2024

OUR IMPACT

5,090 Employees



Our 2024: Results and actions

Learn more about how we empower people and our social initiatives



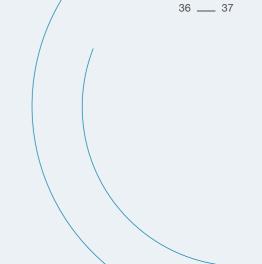
TRAINING AND DEVELOPMENT



TRAINING AND DEVELOPMENT



HOURS OF TRAINING VS 2023



INCLUSION INITIATIVES

IN OVER 15 PLANTS, INCLUDING AWARENESS SESSIONS, THEMED WEEKS, AND LOCAL ENGAGEMENT WORKSHOPS



LOCAL COMUNITIES

TREES PLANTED WITH OUR REFORESTATION PROJECT IN GUJARAT (INDIA)



HEALTH AND SAFETY

63,504 HEALTH AND SAFETY TRAINING HOURS

Governance



OUR CONTRIBUTION TO SUSTAINABLE DEVELOPMENT:



We act with **reliability**, grow through innovation, and lead with **responsibility**. Every process – from **product design** to **supplier relations** – reflects our commitment to **quality** and **sustainability**.

Being a key player means turning **ethical principles** into everyday decisions.

OUR COMMITMENTS

Supply chain engagement and sustainability Innovation and ecodesign Customer satisfaction Product quality and safety Data privacy and cybersecurity Ethics, integrity and transparency Economic performance

Our journey to a more sustainable tomorrow

Objective	Baseline		Target		Target Progress (Year 2024)		
Objective	Year	Value	Year	Value			
Earning and maintaining the EcoVadis gold rating	2022	NA	2023-2030	Achieve gold rating and maintain status	In 2024, the EcoVadis questionnaire was completed for the second time at Group level and was rated "Gold"		
100% of employees	2022	48%	2023	100% (Italy)	100%		
trained on the Code of ethics and Conduct		0	2024	100% (Group)	16% ³		
100% of strategic suppliers monitored on sustainability performance	2022	46%	2023	100%	Achieved in 2023 (26/26) In 2024, 90.24% (28/31) of strategic suppliers were assessed through the EcoVadis and/or Synesgy platforms		
100% of strategic signatories signed the Guala Closures Code of ethics and Conduct	2022	0%	2023	100%	Achieved (keep) 100% (31/31) of strategic suppliers have signed the Code of Ethics		

³ Following the revision of the Code of Ethics in 2024, training for the Group's Business Units has been postponed to reflect the changes. An online training platform was launched in early 2025. The figure in the table therefore shows the percentage of employees who have already followed the course by February 2025.

OUR IMPACT





EMPLOYEES TRAINED ON THE CODE OF ETHICS AND CONDUCT IN ITALY



Our 2024: Results and actions

Learn more about our business approach



ECOVADIS RATING

GOLD MEDAL

RATING OF ECOVADIS OBTAINED





16% NEW SUPPLIERS ASSESSED

USING ETHICAL-SOCIAL CRITERIA



SUPPLY CHAIN

21% NEW SUPPLIERS ASSESSED USING ENVIRONMENTAL CRITERIA



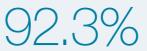
SUPPLY CHAIN

100%

STRATEGIC SUPPLIERS SIGNED THE CODE OF ETHICS AND CONDUCT



CUSTOMER SATISFACTION



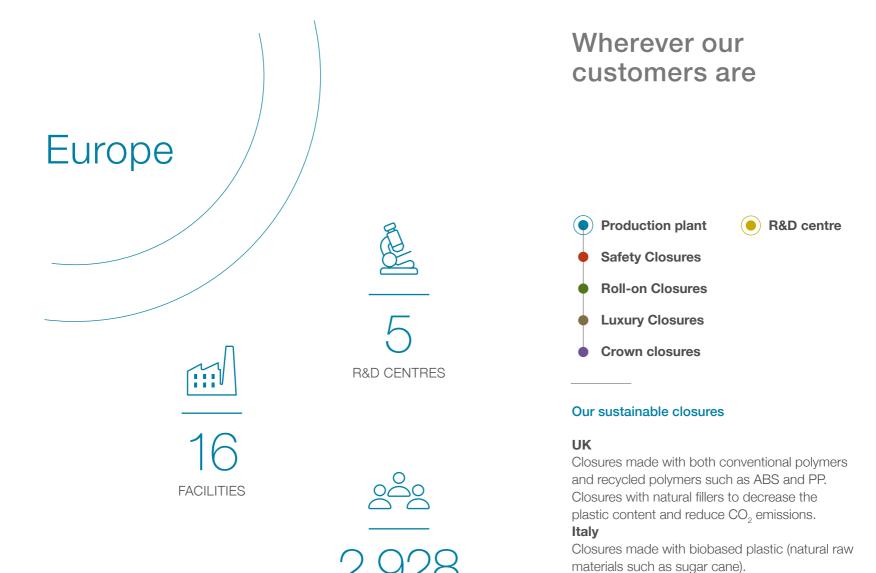
PRODUCTS DELIVERED IN THE QUANTITIES AND ON TIME

A LOCAL MULTINATIONAL

We are local at heart and global by nature. We grow by listening and thrive by belonging.

IN THIS SECTION

Where does Guala Closures operate in Europe?
Where does Guala Closures operate in the Americas?
Where does Guala Closures operate in Asia?
Where does Guala Closures operate in Oceania?
Where does Guala Closures operate in Africa?



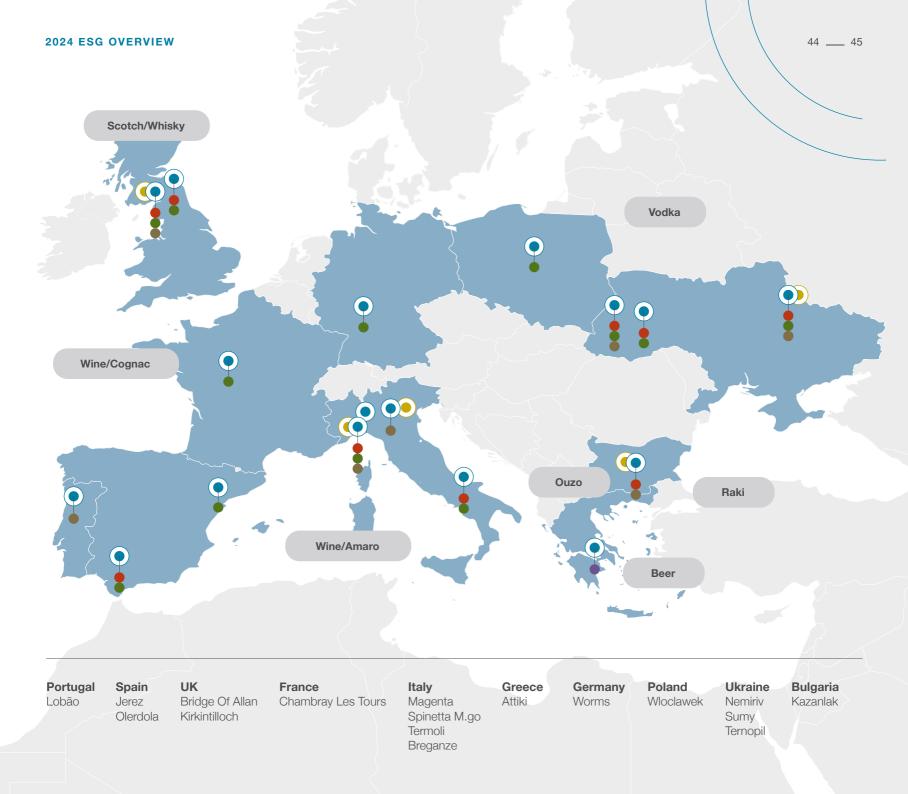
EMPLOYEES

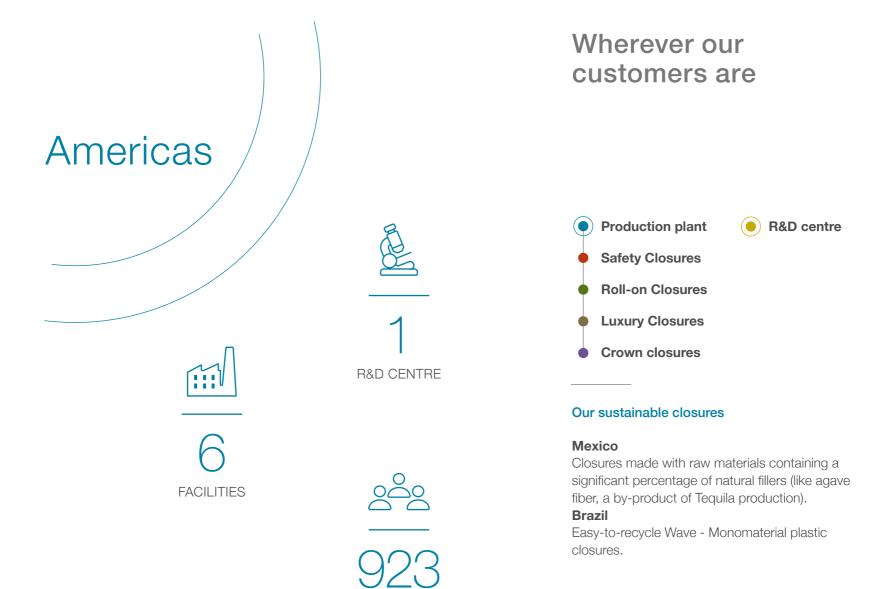
Bulgaria

Oceanworks.

Closures made with recycled polipropilene

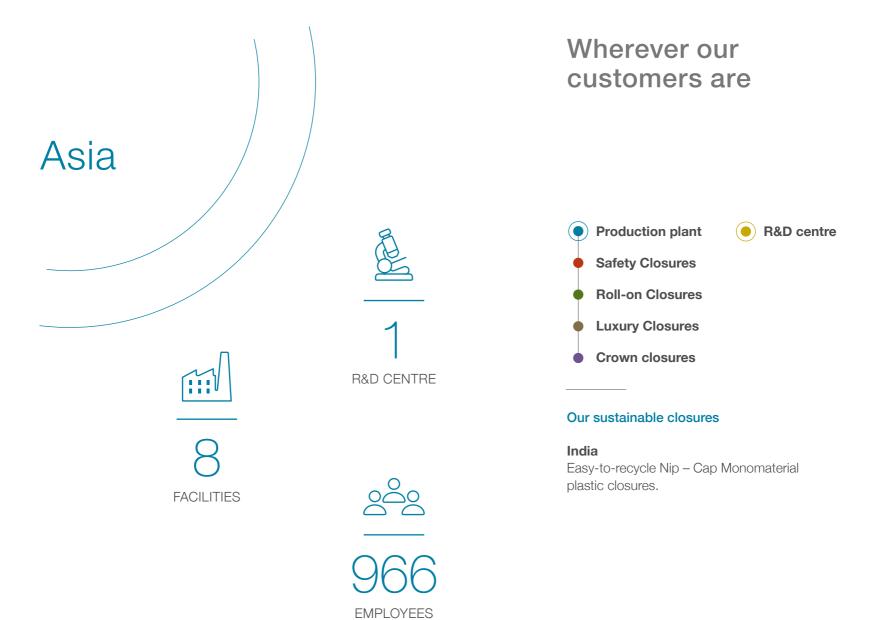
Closures made with aluminium inserts (instead of plastic) and paper liners, therefore "plastic free".





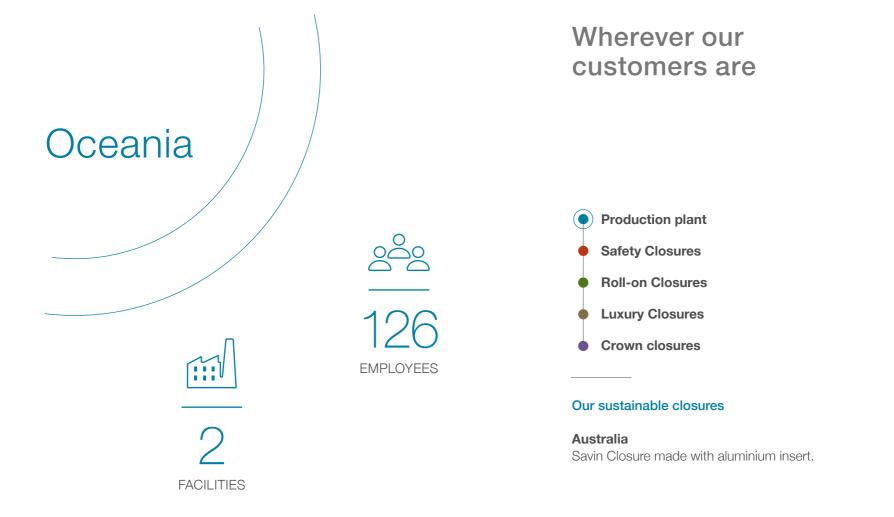
EMPLOYEES

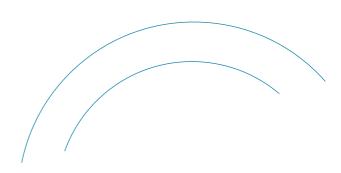




2024 ESG OVERVIEW







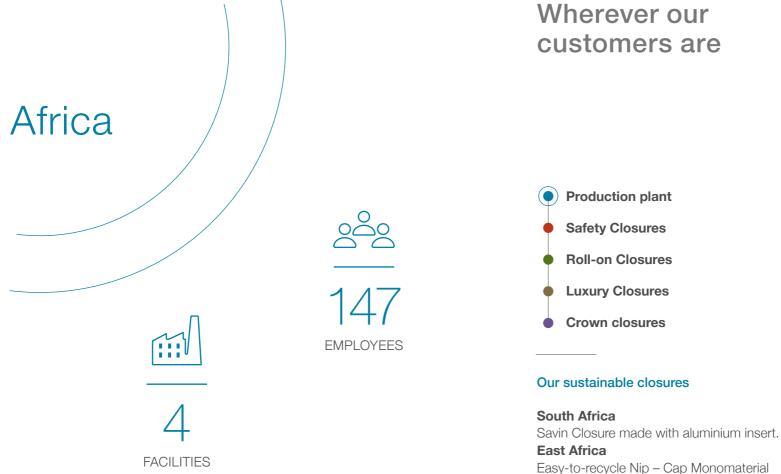
2024 ESG OVERVIEW

Wine

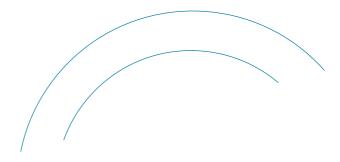
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New Zealand Auckland **Australia** Melbourne

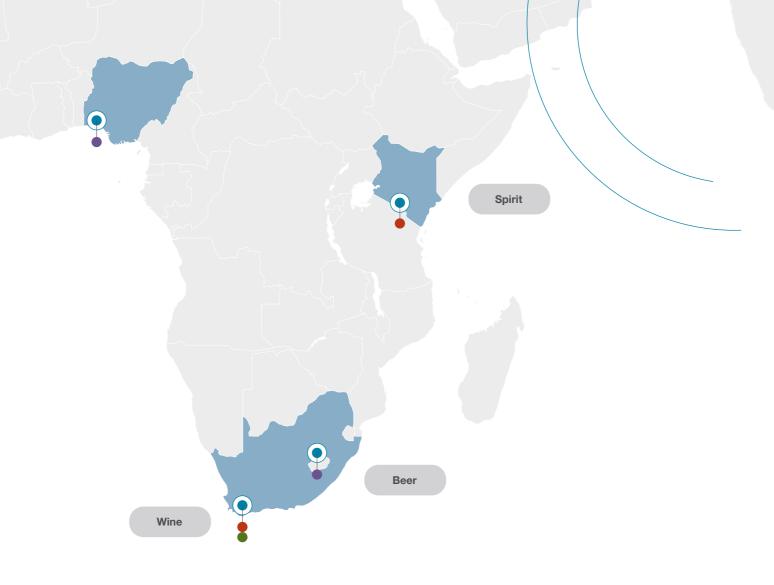




Easy-to-recycle Nip – Cap Mon plastic closures.







A LOCAL MULTINATIONAL

News on social impact from around the world

We continue to stand by our **people and communities**, offering concrete support tailored to the **real needs** of each local context. Every initiative starts from **listening**, and turns into **action**.

Here are a few examples.

Mexico

In Mexico, Guala Closures has implemented a series of initiatives to foster a sense of community among employees and promote environmental awareness. Through training sessions and the creation of an "environmental calendar," the Group encouraged staff participation in sustainability actions tied to key international dates. On International Recycling Day, over 370 kg of plastic, batteries and electronic waste were collected through a dedicated campaign. For World Tree Day, Guala Closures donated 235 native trees to the city of San José Iturbide, accompanied by educational materials distributed within the plant.

On World No Plastic Bags Day, each employee received a reusable bag to encourage more conscious consumption habits. Lastly, on World Ranger Day, the team joined the local ecology department in reforestation activities, reinforcing their commitment to environmental stewardship.

Colombia

Trees plantation project with employees' children participation.

Poland

Guala Closures Poland supports local communities by organizing events for employees and their families, and by donating to cultural and sports associations. Among the initiatives, the Group sponsors Basketball Club Włocławek, a team that competes at the highest level of the Polish league and also takes part in the FIBA Europe Cup.

Spain

In Jerez, Guala Closures strengthened its social commitment by reaching agreements with several local organizations to promote the employment inclusion of people with disabilities. The Group also sponsored scholarships at the University of Cádiz, supporting the education and professional development of local students.

India

In Goa, Guala Closures funded the construction of a gymnasium at a local school to promote sports activities among students. The work began in March 2024 and is expected to be completed by June 2025. The Group also continues to support the restoration of the historic pipe organ in the Basilica of Bom Jesus, a UNESCO World Heritage Site, with completion scheduled for spring 2025. On World Environment Day 2024, the Group organized training sessions, environmental-themed quizzes and tree planting activities near its Indian plants, actively involving employees.

In Gujarat, the longstanding collaboration with the NGO Vikalp continues. Nearly 40,000 trees including fruit trees — were planted in 2024, supporting food security and sustainable livelihoods for over 1,200 local families. A LOCAL MULTINATIONAL

Electricity from renewable sources

News on environmental impact from around the world

We believe in a **future that lasts**, shaped with the **communities we serve**.

That's why we act to **protect** and **value** our **environmental resources**.

Here are a few examples.

Spain

The asbestos roofing has been removed in Jerez.

Brazil

The asbestos roofing has been removed in São Paulo.

Italy

Magenta UV led dryers Heat recovery post-burners

Poland

UV led dryers Heat recovery post-burners

The ventilation system on PB has been replaced to improve safety and working conditions, while also reducing the plant's insurance costs. In the PA printing preparation room, the ventilation system was updated to reduce the inhalation of harmful substances by operators working with enamels and varnishes.

Bulgaria

We are reducing CO₂ emissions by minimizing packaging materials. We've reached an agreement with our largest cardboard supplier to replace wooden pallets.

India

The rainwater harvesting project in Daman aims to reduce soil erosion and flood hazards by collecting rainwater. This helps prevent stormwater flow, increases soil water levels, and mitigates flooding. Two recharge wells have been built on the property to collect rainwater, preventing waterlogging and protecting equipment from damage, which was previously causing production losses. This project also contributes to improving the water levels in the soil. Creation of a solar field in Goa.

France and Italy

The Spinetta Marengo (Italy) and Chambray Les Tours (France) plants are certified ISCC Plus, producing closures with mass balance certified sustainable plastic

Certifications



This certification refers to Quality Management Systems. It is issued to companies that demonstrate an effective quality management system and meet certain regulatory requirements. It is used to ensure that companies' products and services meet customer expectations and that there is continuous improvement.

We have obtained it here

Argentina - Chivilcoy Australia - Melbourne Brazil - São Paulo Bulgaria - Kazanlak Chile - Santiago de Chile China - Chengdu, Yibin, Luzhou, Guizhou Colombia - Bogota France - Chambray Les Tours Germany - Worms India - Ahmedabad, Daman, Dharwad, Goa Italy - Magenta, Spinetta M.go, Termoli, Breganze Kenya - Nairobi Mexico - S.J.Iturbide New Zealand - Auckland Poland - Wloclawek South Africa - Cape Town Spain - Jerez, Olerdola Ukraine - Sumy UK - Bridge of Allan, Kirkintilloch **USA** - Fairfield



Our goal is to obtain this certification also in Lobão (Portugal) by 2025.



This certification is the newly revised International Food Safety standard, designed to harmonize on a global scale the requirements for food safety management for businesses within the food chain. The standard requires meeting any applicable food safety related statutory and regulatory criteria into its food safety system.

1 Or other equivalent standard (e.g. FSSC – 22000 and BRCGS)

We have obtained it here

Argentina - Chivilcoy* Australia - Melbourne* Brazil - São Paulo Bulgaria - Kazanlak Chile - Santiago de Chile* China - Chengdu, Yibin, Luzhou, Guizhou Colombia - Bogota France - Chambray Les Tours* Germany - Worms* India - Ahmedabad, Daman, Dharwad, Goa Italy - Magenta, Spinetta M.go*, Termoli* Kenya - Nairobi Mexico - S.J.Iturbide New Zealand - Auckland Poland - Wloclawek South Africa - Cape Town* Spain - Jerez, Olerdola* Ukraine - umy, Ternopyl UK - Bridge of Allan, Kirkintilloch* **USA** - Fairfield



Our goal is to obtain this certification also in Lobão (Portugal) by 2026.

* equivalent standard



This certification is the internationally recognized standard for environmental management systems (EMS). It provides a framework for organizations to design and implement an EMS, and continually improve their environmental performance. By adhering to this standard, organizations can ensure they are taking proactive measures to minimize their environmental footprint, comply with relevant legal requirements, and achieve their environmental objectives.

We have obtained it here

Argentina - Chivilcoy Australia - Melbourne Brazil - São Paulo Bulgaria - Kazanlak Chile - Santiago de Chile China - Chengdu, Yibin, Luzhou, Guizhou Colombia - Bogota France - Chambray Les Tours Germany - Worms India - Ahmedabad, Daman, Dharwad, Goa Italy - Magenta, Spinetta M.go, Termoli Kenya - Nairobi Mexico - S.J.Iturbide New Zealand - Auckland Poland - Wloclawek South Africa - Cape Town Spain - Jerez, Olerdola Ukraine - Sumy UK - Bridge of Allan, Kirkintilloch **USA** - Fairfield



Our goal is to obtain this certification also in Lobão (Portugal) by 2027.



This certification is an international standard that specifies requirements for an occupational health and safety (OH&S) management system. It provides a framework for organizations to manage risks and improve OH&S performance. The standard establishes criteria for an OH&S policy, objectives, planning, implementation, operation, auditing and review.

We have obtained it here

Bulgaria - Kazaniak China - Chengdu, Yibin, Luzhou, Guizhou France - Chambray Germany - Worms Italy - Magenta, Spinetta M.go, Termoli, Berganze Mexico - S.J. Iturbide Poland - Wloclawek UK - Bridge of Allan



Our goal is to obtain ISO 45001 certification by 2025 in the following sites: São Paulo (Brazil), Bogotá (Colombia), Ahmedabad (India), Jerez and Olerdola (Spain), and Fairfield (USA).By 2026, we plan to extend certification to Chivilcoy (Argentina), Melbourne (Australia), Kazanlak (Bulgaria), Chambray-lès-Tours (France), Daman, Dharwad and Goa (India), Nairobi (Kenya), Auckland (New Zealand), Cape Town (South Africa), and both Bridge of Allan and Kirkintilloch (UK).In 2027, we expect to complete the process in Santiago de Chile (Chile), Lobão (Portugal), and Sumy (Ukraine).By 2030, our aim is to cover the remaining sites of the Group with ISO 45001 certification.

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Learn what we have accomplished in 2024

