



GUALA CLOSURES PROGRAM FINAL RESULTS 2011-2015

ENVIRONMENTAL

ASPECT	INDICATOR	Description	OBJECTIVES	SCOPE	STATUS
Resources	Energy consumption	Consumption of all sources used	To reduce energy consumption (GJ/tonne FP) by 10%	Italy	😊
			To favour the supply of renewable energy	Italy	😊
	Raw materials	Raw materials, accessory, auxiliary and packaging materials	To reduce the consumption of raw materials by 15% (kg/tonne FP)	Italy	ELIMINATED
			To reduce scrap by 5% per annum*	Italy	😊
	Water	Water drawn	To reduce water drawn by 10% (m ³ /tonne FP)	Italy	😊
Emissions	Emissions	Atmospheric emissions from plants and CO ₂ equivalent	To conduct an assessment of greenhouse emissions	Group	😊
			To create a tool to collect and manage data	Italy	😊
			To draw up a plan to reduce polluting atmospheric emissions	Italy	😞
	Waste	Product waste, type and final destination	To reduce the waste produced by 5% (kg/tonne FP)	Italy	😊
To reduce the % of hazardous waste with respect to total waste produced			Italy	😊	
		Zero waste in dumps (kg)	Italy	😞	
Transport	Transport	Means and distances for intercompany transport and transport to Customers	To increase the use of intermodal transport by 10%	Italy	SUSPENDED
			To increase the % of volumes delivered in full-truck mode with respect to the total volumes of products delivered for each major Customer	Italy	😊

SOCIAL

Health and Safety	Health and Safety	Frequency and gravity of accidents	To reduce the accident frequency indicator by 30%	Italy	😞
Training	Training	Type and quantity of training provided	2 hours of awareness training on the Sustainability Programme for 100% of employees in Italy	Italy	😊
			To boost the development programme for internal resources	Italy	😊
Diversity	Diversity	Gender and cultural differences	To implement a strategy to integrate diversity, with specific regard to gender, age and cultural diversity	Italy	😞

ECONOMIC

Economic effectiveness	Production efficiency	Efficiency of production systems	To improve the OEE for Italy by 10% with respect to 2012*	Italy	😊
Product responsibility	Innovation	Innovative capacity	To develop at least 10 patentable ideas	Group	😊
			To develop all new products BPA NIA for parts in direct contact	Group	😊
			To develop a tool for eco-sustainable design	Group	ELIMINATED
	Customer satisfaction	Customer satisfaction	All plants SEDEX certified	Group	😞
CLAIMS received from customers < 0.3%**			Group	😊	

Latest update December 31, 2015

* Excluding Basaluzzo and from 2014 Torre d'Isola
** Excluding plants in Bulgaria, Ukraine, Poland, Basaluzzo, Vasto and Torre d'Isola



😊 OBJECTIVE ACHIEVED 😞 OBJECTIVE IN PROGRESS 😞 OBJECTIVE NOT ACHIEVED