

## Environmental policy

The policies of Guala Closures Group are all characterised by a common, relentless commitment to sustainable development, which enables us to strengthen our market leadership in the production of closures for alcoholic beverages, wine and soft drinks, oil and vinegar, pharmaceutical products and PET products, in full respect of ethical – social concerns, product safety and workplace safety, while safeguarding the environment.

The **environmental policy** of Guala Closures Group is based on three pillars:

### ➤ Our products and our processes

Investing in research, making the most of our capabilities and innovating are the driving forces that enable us to surpass the expectations of our customers; furthermore, one of our priorities is to set in place reliable, effective and standardised processes, to fully meet the expectations of all stakeholders.

This means:

- developing both new products and innovating or improving production processes and products, with a view to safeguarding the environment and saving energy on the basis of the product lifecycle;
- reducing the pollution generated by processes, by cutting CO<sub>2</sub> eq emissions per product unit;
- maintaining a safe, organised and clean work environment;
- applying the concept of continuous improvement to all activities.

### ➤ The stakeholders

We want all parties involved in the product supply chain to be aware of environmental aspects.

This means:

- developing specific skills for internal staff with environmental responsibilities;
- involving Customers, Suppliers, external Professionals and external Communities through adequate communication channels, cooperating with the same to promote and support the sustainability programme of Guala Closures Group;
- developing partnership agreements with Suppliers and Customers to reduce the exploitation of raw materials and to optimise transport and packaging;
- making benchmarks between production plants to share and promote good environmental practices and the improvements implemented.

### ➤ The environment

Respect for the environment is one of our priorities.

This means:

- endorsing and meeting compliance obligations and any additional requests from our stakeholders;
- involving internal personnel to promote an "environmental culture";
- establishing improvement objectives and KPIs to objectively measure environmental performance;
- supporting reforestation programmes to offset a part of CO<sub>2</sub> eq emissions.

This policy is common to all Group production plants and has been signed by the General Management of Guala Closures Group.

Each local General Manager or Plant Manager must be committed to this policy, understanding it, communicating it and applying it to their organisation, combined with preparing, implementing and verifying adequate measurable objectives in accordance with the Group sustainability programme.

**F. Bove**  
( Chief Operating Officer )



**M. Giovannini**  
( Chairman )

