

Food safety policy

The policies of Guala Closures Group are all characterised by a common, relentless commitment to sustainable development, which enables us to strengthen our market leadership in the production of closures for alcoholic beverages, wine and soft drinks, oil and vinegar, pharmaceutical products and PET products, in full respect of ethical – social concerns, product safety and workplace safety, while safeguarding the environment.

The **food safety policy** of Guala Closures Group is based on three pillars:

➤ Consumers / customers

Making safe products that are hygienically suitable for contact with food is one of our priorities.

This means:

- endorsing and meeting legislative and regulatory requirements agreed with Customers;
- establishing communication channels with Customers and other members of the supply chain to convey and gather objectives, priorities and information or complaints regarding food safety and product hygiene;
- establishing improvement objectives and KPIs to measure performance in terms of food safety.

➤ Our products and our processes

Investing in research, making the most of our capabilities and innovating are the driving forces that enable us to surpass the expectations of our customers; furthermore, one of our priorities is to set in place reliable, effective and standardised processes, to fully meet the expectations of all stakeholders.

This means:

- developing new products, both innovating and improving production processes and products with a view to guaranteeing hygiene and food safety;
- involving suppliers to optimise the choice of raw materials and production processes in order to guarantee the hygiene and the food safety of products;
- applying the concept of continuous improvement to all activities.

➤ Our people

We want our employees to be our added value.

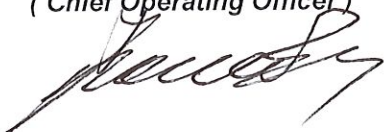
This means:

- adopting effective methods for internal information to guarantee that requirements and objectives for food safety are communicated throughout the organisation;
- implementing, assessing and improving GMP (Good Manufacturing Practices) and providing effective communication channels to guarantee the knowledge and awareness of all interested parties and to gather suggestions;
- making benchmarks between production plants to share and promote good manufacturing practices and the improvements implemented.

This policy is common to all Group production plants and has been signed by the General Management of Guala Closures Group.

Each local General Manager or Plant Manager must be committed to this policy, understanding it, communicating it and applying it to their organisation, combined with preparing, implementing and verifying adequate measurable objectives in accordance with the Group sustainability programme.

F. Bove
(Chief Operating Officer)



G. Del Torchio
(Chairman and Chief Executive Officer)

